



DEPARTMENT OF CONSTRUCTION SCIENCE

# Construction Industry Advisory Council

2005 ANNUAL REPORT



COLLEGE OF ARCHITECTURE  
TEXAS A&M UNIVERSITY





*With funding and support from the CIAC,  
the construction science program at  
Texas A&M University is rising to  
the challenges presented by the  
needs of a global industry.*

**— Dr. Charles Graham**  
Interim Department Head



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Dear Colleagues,

Another year has passed and another class of graduates has made its way into one of the most dynamic industries in our country. They will, without a doubt, make their mark and be involved with some of the most outstanding projects ever built.

Projections for 2006 are the strongest in years and our graduates have opportunities in every part of the country. Whether your company is Texas-based, national, or international, the Construction Industry Advisory Council is your contact with what's going on in the Texas A&M Construction Science department. Please take advantage of it!

The Construction Industry Advisory Council appreciates your support and encourages each of you to bring a new member to our next meeting. It's a great opportunity to return to campus and share the excitement of one of the most dynamic construction programs in the U.S.

On behalf of everyone in the CIAC as well as faculty and students, thanks for your support!

A handwritten signature in black ink that reads "Stan Marek".

— Stan Marek '69  
President  
Construction Industry Advisory Council

## Objectives

The Department of Construction Science at Texas A&M University has always enjoyed excellent support from dedicated professionals in the construction industry. The professional advisory and development council historically governed cooperation between the construction industry and Texas A&M University's Department of Construction Science.

Throughout the years the board facilitated dialogue and coordination between industry and academia. In 1997 efforts were made to revitalize the council by merging the needs and expectations of industry with the academic training and expertise provided by the construction science department at Texas A&M University. On January 1, 1998 the Construction Industry Advisory Council (CIAC) emerged. This partnership is dedicated to advancing the quality of the construction industry. The CIAC's objective, as set forth in its by laws, are to:

1. Promote and improve the construction profession by education and development of construction knowledge.
2. Advance and support the highest quality faculty, educational facilities, and undergraduate and graduate programs for the students enrolled in the department of Construction Science.
3. Provide liaison between the construction industry and the Department of Construction Science.
4. Develop and implement innovative programs, which will benefit the Department of Construction Science and the construction industry.
5. Offer advice and counsel through the active participation of the construction industry, and provide vision for the department of construction science.

*The Department of Construction Science at Texas A&M University has the largest and most active industry advisory council in all of construction higher education with approximately 65-76 companies that offer counsel and provide funds for faculty development, research, student enrichment, and other fund raising initiatives.*



*"There are few things as contractors that we can do to improve the quality of education for our future employees. The CIAC is affording us a golden opportunity to make that difference. Through our diligent participation we will help promote the values we believe are the cornerstones necessary to ultimately improve our industry."*

— **Jack Cumpton**  
Hensel Phelps

Many of the functions of the CIAC involve faculty and student interactions. Biannual meetings are held each year — one in April and one in November — where industry representatives meet on the Texas A&M University campus to discuss issues affecting both industry and academia. Sessions are held with faculty representatives to identify and respond to industry needs and expectations. Construction science faculty report on research and new technologies being developed at Texas A&M, and industry participants help define and guide the role academia plays in testing and refining those theories so that they can be implemented in practice.

Industry also plays a role in molding the department's curriculum so that A&M students are better educated and equipped to begin their careers in full force upon graduating. This team work makes for a better product, and a better construction industry overall.

A strong relationship and effective communication between the current and future industry participants is an important component of the overall goal to improve and foster a professional industry image through future generations. With that in mind, one of the highlights of CIAC meetings has become the focus group sessions in which the students and industry repre-

sentatives are given the opportunities to interact. In these sessions, the students are able to speak candidly with industry representatives about their academic- and industry-related experiences, identifying what they believe has been beneficial, and what could be done to better to enhance their educational opportunities.

The CIAC also strongly supports the construction science student body with counsel, financial support in the form of scholarships, and employment opportunities.

The first session of the construction science department's biannual career fairs are reserved for CIAC members only. This provides an exclusive opportunity to recruit the construction program's top students. The frequent interactions between CIAC members and the student body ensure that industry is well-served with the brightest and best graduates.

Providing high-quality educational programs for industry members and students is an integral component of CIAC's mission. As part of this on-going initiative, from time to time, CIAC and the department host events which highlight challenges and seek solutions to the problems confronting today's construction industry.



Construction Industry Advisory Council members at fall 2005 meeting.



### CIAC funds awards banquets

Through scholarships, research funding, and other programs, the CIAC encourages its members, the faculty, and students to become leaders in both their personal and professional endeavors.

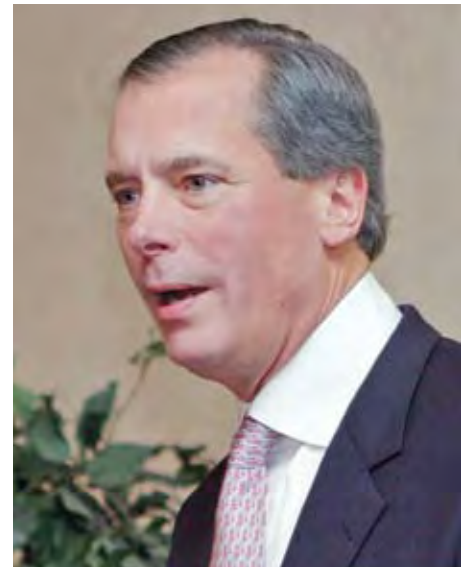
Additionally, the CIAC helps fund the department's regular graduation banquets, where graduates and their families are honored after graduation ceremonies at Reed Arena. In addition to the honor presentation, each graduate receives a personalized Aggie hard hat commemorating their time at Texas A&M University.



Members of SWIC (Society of Women in Construction) pose with their winning Banquet Build Project — a Spanish inspired fountain.



Students receive scholarship awards at the annual scholarship banquet. Left to right: Dean Tom Regan, Stan Marek, Erika Wozniak, Jack Gregg, Elaine Looney, Dr. James Craig.



Lt. Governor David Dewhurst was the keynote speaker at the 2005 Awards Banquet



The CIAC is governed by by-laws listed in detail on the construction science department's web site at [http://archone.tamu.edu/cosc/CIAC/ind\\_CIAC.html](http://archone.tamu.edu/cosc/CIAC/ind_CIAC.html). The council conducts some of its affairs and business through standing subcommittees appointed by and from members of its executive committee. The following subcommittees are appointed every two years.

1. **Research and Studies:** Research and studies to advance quality and industry innovation are among CIAC's objectives. The council sets goals in this area with the input of research faculty members who are funded by and report to the CIAC on an annual basis. This subcommittee sets priorities for spending CIAC funds and selects faculty proposals for funding.
2. **Budget:** This subcommittee prepares the proposed annual budget for consideration by the executive committee and monitors expenditure of funds from the CIAC account to ensure that expenditures are in accordance with the approved budgets.
3. **Membership:** This subcommittee promotes and solicits CIAC memberships and manages the council's awards program which provides recognition for students, faculty, and individual and corporate members.
4. **Curriculum:** This subcommittee provides continuous review of the department's undergraduate and graduate curriculum and helps foster changes where needed to promote constant improvement.



Senior Lecturer Ron Workman receives Educator of the Year award at the 2005 Awards Banquet.



Stan Marek presents Jay Tribble with the CIAC Constructor Hall of Fame Award during the Department of Construction Science's 2005 awards banquet.

### Membership levels

The CIAC by-laws provide four categories of membership: corporate, emeritus, association, and individual.

**Corporate members**, or **Partner Corporations**, are industry sponsors who agree to pay annual dues and may appoint a company representative to sit on the executive committee, the CIAC's governing body. Additionally, corporations that participate in the "PARTNERS FOR THE FUTURE," as detailed in Article III of the by-laws, is entitled to designate a representative of the corporation to participate in the council's activities and to serve on the executive committee. Dues for partner corporations are \$2500 per year.

A current list of corporate/partner members and their contact information can be found, beginning on page 18 of this publication, in "Attachment A."

**Emeritus members** are a special category of membership that was approved by the executive committee to recognize very experienced individuals. These are members who have made extraordinary contributions to the construction industry, but who are retired from active participation in a corporation, and whose expertise and participation makes a valuable contribution to the CIAC. Emeritus membership is subject to approval by the executive committee and these members are invited and encouraged to participate in all council activities. Emeritus members do not pay dues, and are non-voting members of the executive committee. Emeritus members are also listed in "Attachment A" on page 24.

**Association members** are representatives of professional industry organizations (AGC, ABC, NAHB, Etc.) that advise the CIAC and construction science program on current issues of

importance to the construction industry. This membership category was added to the by-laws in the spring of 1999. Association members, in deference to the other significant association contributions to the construction science program, are not required to pay dues, but may vote on executive are not required to pay dues, but may vote on executive committee issues. "Attachment A" on page 24 lists associate members.

**Individual members** are construction industry representatives who choose to support the construction science program at Texas A&M University. Many are graduates of the program who elect to provide continuous support to the program through gifts of time and/or dollars. Individuals seeking CIAC membership must submit an application form which may be downloaded from [http://archone.tamu.edu/cosc/CIAC/CIAC\\_IndMemb.html](http://archone.tamu.edu/cosc/CIAC/CIAC_IndMemb.html) and submit the appropriate membership fee:

- Annual Membership \$50
- Five-year Membership \$200
- Lifetime Membership \$500
- Corporate Membership \$2500

Please contact Ann Eastwood for additional information about each category of membership. Ann may be reached at the Texas A&M Department of Construction Science - Phone 979.845.1017, or by mail at:

Department of Construction Science  
3137 TAMU  
College Station, TX 77843-3137

Information is also available online at  
[http://archweb.tamu.edu/cosc/industry\\_frame.html](http://archweb.tamu.edu/cosc/industry_frame.html).

*CIAC represents the best construction education forum where industry can see how our future employees are being prepared for industry. The interaction of the professionals who participate with the faculty and students at Texas A&M is a great way to help shape the future builders and construction owners.*

— **David Fleming, CPC DBIA**  
Vice President  
Sundt Construction



Students put final touches on their doghouse design as part of the Spring 2005 Build-Day competition.





Society of Women in Construction members on a field trip to Centex, hosted by Cherie Jones, former student and Centex field manager.

## I. BUDGET/DEVELOPMENT

An annual budget is approved each year at the fall meeting. A summary of budget activity for 2004 can be found in "Attachment C" on page 28.

## II. FUNDING

The CIAC by-laws provide that CIAC-generated funds be used for (1) student enrichment, (2) scholarships, (3) research and summer studies and (4) faculty development.

### 1. Student Enrichment

The CIAC funds support the student chapters of professional associations, student field trips to construction sites

and student competition teams. This past year each of the following student organizations received \$1000 from the council:

- Associated Builders and Contractors (ABC)
- Construction Management Association (CMA)
- Design Build Institute Of America (DBIA)
- Society Of Women In Construction (SWIC)
- National Association of Home Builders (NAHB)
- Associated General Contractors (AGC)
- Mechanical & Electrical Contractors Association (MECA)

### 2. Scholarships

Scholarships are an important component of higher education that allow students to more fully participate in the academic process. Many good students are able to continue their studies due to the generosity of industry supporters, and their gratitude extends beyond graduation. Many of the current industry scholarship contributors were recipients of scholarship monies while students in construction science department. In 2005 school year, 88 students received scholarship awards totaling \$107,250.

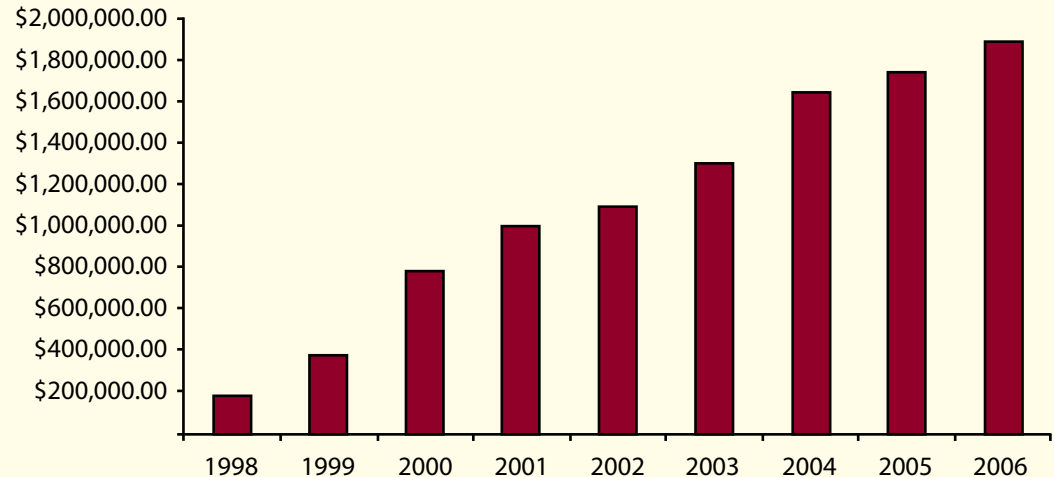
In 2005 the CIAC authorized matching funds in the amount of \$40,000 to create endowed scholarships. As a result of this program, originally four new endowed scholarships were created for 2005. Donors matched the CIAC funds on a three-for-two basis to generate endowed scholarships with a corpus of \$100,000. In 2006, the total number of endowed scholarships will reach 45. The growth in endowed scholarships will assure that funds will be available in perpetuity.

The bar graph ( top, right) shows the pledged value of these endowed scholarships.

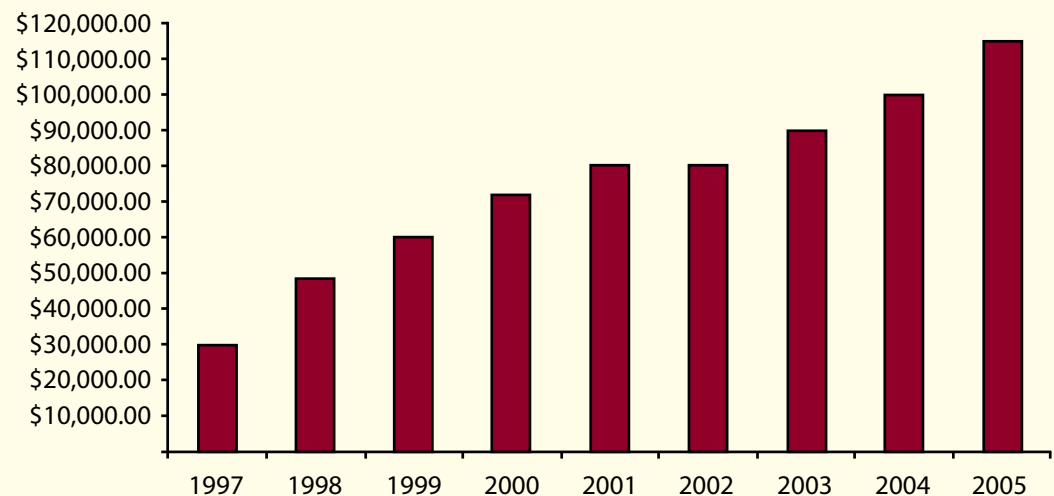
The support of all industry donors contributes to the continued growth of the Texas A&M construction science program and provides much needed funds to its students.

The bar graph (bottom, right) depicts the phenomenal overall success of the scholarship program since the inception of the CIAC.

## Endowed Scholarships Pledged



## Scholarships





Courtney Collins



David Bilbo



Jennifer Leyh



Richard Burt

### 3. Research and studies

**Courtney Collins**, a graduate assistant under **Dr. David Bilbo**, conducted research on "Supply and Demand of Construction Education Graduates." The study deals with the supply and demand for both undergraduate and graduate students in the construction industry.

Market studies are being used to analyze and improve current situations, while assisting in preparing for the future. By assessing the supply and demand for construction education graduates, the construction industry and the construction education programs will jointly benefit. It will help the universities from which construction companies recruit to better meet the needs of the potential employers. Performing this study is essential in estimating the need to either expand construction education

programs, or decrease their size. By preparing for the future of the construction industry, we are aiding the future graduates, employers, and helping the construction industry to meet its needs in the best way possible.

**Jennifer Leyh** a graduate student under **Dr. Richard Burt**, is currently conducting research to evaluate the Considerate Contractors Scheme in the United Kingdom and how the applications used in the United Kingdom could be transferred to the Texas construction industry.

The UK Considerate Contractors Scheme focuses on the impact that construction has on surrounding environments.

It is a non-profit volunteer organization whose mission is to improve the image of the industry in the UK. It attempts to provide contractors with a process to assist in the overall feelings the built

environment creates within its society. The CCS promises a more environmentally conscious site, respectful of its neighbors, safe for those working on site, and responsible for noise, waste and damage.

### III. CURRICULUM

The undergraduate curriculum committee met at the fall meeting in November 2005. The faculty is currently reviewing curriculum course offerings and content. The Dean of the College of Architecture has asked each department to propose a 120 hour plan that may be implemented in the future. Currently the degree program consists of 132 hours which means that hours must be cut to meet the 120 hours mandate. A current study is being done to ascertain how best to accomplish this while maintaining academic rigor and producing graduates who excel in the profession. Industry members were able to discuss their needs and concerns with faculty. The faculty has taken that input and made some adjustments to the curriculum and course offerings. They are currently conducting meetings with various CIAC members this spring to discuss these changes. Your input is welcome and encouraged in this very important task.



### III. STUDENT PLACEMENT

Student placement activities center on the department's biannual career fairs. Each career fair brings approximately 80 companies to the College of Architecture at Texas A&M University and the first two-day session of each career fair is reserved exclusively for CIAC members. The income from the second session, which is open to all companies regardless of affiliation, has historically offset expenditures for both sessions, so career fair typically has no cost to the CIAC members. Career fair provides opportunities for companies to interview and interact with students. A dinner, hosted by the department, allows a more casual atmosphere to network before the formal interviews on the second day of the session. Companies interested in participating in future career fairs should contact Leslie Feigenbaum at 979-845-1017 to reserve a spot.

Graduation exit surveys indicate that virtually all graduates from Texas A&M's construction science program have a job waiting for them. Many students have multiple job offers and companies have reported that they made two to four offers for every one accepted. Hiring data for the year can be found on page 28.



Spring 2005 construction management graduates from Texas A&M University.

## STUDENT AWARDS



### Students win regional AGC competition

The student commercial team placed first in regional competition sponsored by the Associated General Contractors of America and advanced to the national competition in Reno, Nevada. The team, from the left, included Ron Workman (coach), Art Waterman, Chris Pixler, Annie Chilcoat, Jesse Durden, David Ryan Oaks, Ryan Elkins, and Mike Stasney.

### Students win regional AGC competition

The student National Association of Home Builders chapter competed in Orlando, Florida at the International Builder Show. The team placed seventh out of over 30 schools competing. Team members, from the left, were Tyler Lee, Steven Alloway, Julie Winnike, Ben Bigalow, Matt Howard and Brian Vincent. The team is coached by faculty member Joe Horlen.





**Jerry R. Jackson**  
Associate Professor



**Yilmaz H. Karasulu**  
Assistant Professor



**Russell J. Peterson**  
Assistant Professor



**Sarel Lavy**  
Assistant Professor

The department had a number of accomplishments in 2005. Overall, the CIAC can take pride that its support for the department had a huge impact in many different areas. During the annual awards banquet over 500 students, faculty, industry representatives, university administrators, and guests were in attendance. Over \$100,000 in scholarships was awarded and the CIAC Constructor Hall of Fame Award was presented to Jay Tribble, former CEO and President of Tribble & Stephens. Other awards and scholarship donors and recipients were recognized, but one special announcement was the Ann Eastwood Endowed Scholarship. This scholarship was conceived by the graduating class of 2004 and continued towards full endowment in 2005.

The James C. Smith Endowed

Professorship, first recognized at the spring 2004 awards banquet, was fully funded in the summer of 2005. A search for the chair for the professorship was slated to begin by the end of 2005.

The keynote speaker for the awards banquet was Lieutenant Governor David Dewhurst. His talk encompassed the role of the construction industry in the economy and his predictions about the future of the construction industry.

Among other changes, the department went through another year searching for a new department head. Dr. James Craig served as Interim Department Head through August 2005. Dr. Charles Graham was appointed Interim Department Head for the 2005-06 academic year, when Dr. Craig retired in August. With the departure of Dr. Neal Eldin in August, the search

began for replacement faculty. The department is pleased to welcome Dr. Jerry Jackson, and economist from the University of Central Florida, Dr. Yilmaz H. Karasulu, a project controls specialist from LSU, Dr. Russell Peterson, for replacement faculty. The department is pleased to welcome Dr. Jerry Jackson, and economist from the University of Central Florida, Dr. Yilmaz H. Karasulu, a project controls specialist from LSU, Dr. Russell Peterson, a residential construction and land development specialist who has returned to us after a year spent teaching in New Zealand, and Dr. Sarel Lavy, a health care facility construction specialist from Technion, the Israel Institute of Technology in Haifa Israel.



### Membership Subcommittee

The faculty moderator for the membership subcommittee was Dr. David Bilbo. The committee explored ways to increase membership in the CIAC at both the corporate and individual levels. Stan Marek of Marek Brothers Construction completed his second year as President of the CIAC and Larry Fickel of Shaw Construction in Grand Junction, Colorado was selected as the 2006-07 President. Brad Cumpton of Hensel Phelps in Miami, Florida is President-Elect.

### Research Subcommittee

The research subcommittee was coordinated by Dr. Charles Graham, faculty liaison in the spring meeting, and Dr. Mohammed Haque, faculty liaison in the fall meeting.

The accomplishments outlined above evidence the vital role the CIAC plays in the operations of the Department of Construction Science here at Texas A&M University. Each board meeting brings new levels of support and relevant information to the construction science program, making this one of the best programs in the world.

The spring 2006 Executive Board meeting will be held on April 12-13 on

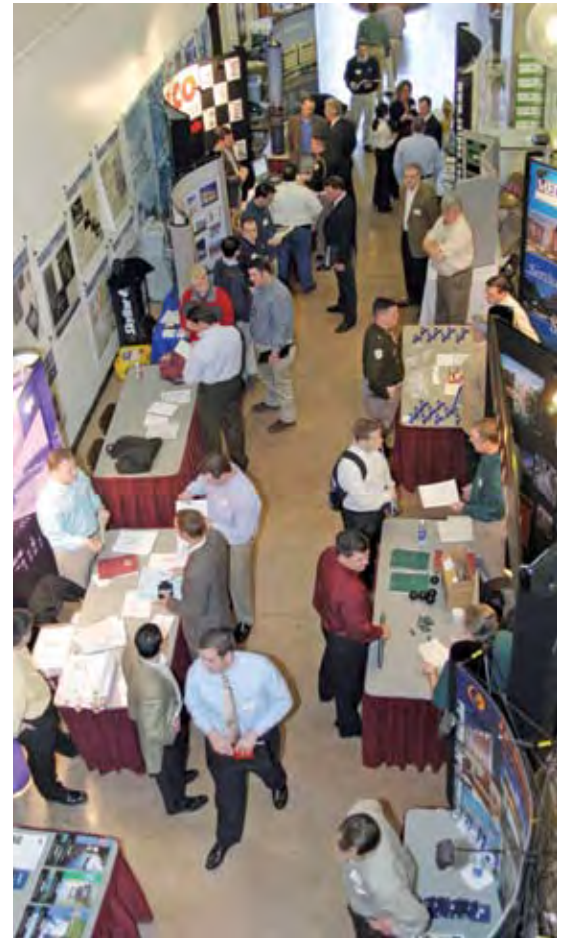


the Texas A&M University campus. One significant change in the spring awards banquet took place when the CIAC voted in fall 2005 to help underwrite

the table sponsorships at the banquet. With this support, we look forward to a great banquet with lots of industry participation.



For CIAC members, the Career Fair presents a great opportunity to recruit A&M's finest graduates before the rest of the industry. The CIAC Career Fair occurs once a semester in two separate sessions. CIAC members conduct interviews the first session, and non-CIAC companies fill in the second session. Having access to the first round of interviews with outstanding students is one of the biggest advantages of CIAC memberships.



## Corporate Membership

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Attachment B

Summary of employment for 2005 graduates from the Department of Construction Science

	Spring	Summer	Fall	Total 2005
Total Number of Graduates	51 (25*)	33 (11*)	64 (*9)	148 (45*)
Graduates Providing Data:	51 (15*)	33 (6*)	64 (*2)	148 (23*)
Going on to Graduate School	2	0	1	3
Going into the military	5	1	0	6
Pursuing "other" careers	5	3	10	18
Undecided				
Starting Base Salary**:				
Low	\$35,000	\$35,000	\$31,000	\$31,000
High	\$50,760	\$50,000	\$60,000	\$60,000
Average	\$42,527	\$43,280	\$46,811	\$44,547

\* Graduate Students

\*\* Undergraduates only. Does not include hiring bonus or allowances of any kind. Excludes military and those on sales commission.

\*\* Some students did not provide hiring data.

Companies hiring Texas A&M construction science graduates

Archer Western	1	Collier Construction	1	History Maker Homes	1	Manhattan Construction	1	The Varitas Advisory Group	1
Austin Commercial	5	D E Harvey Builders	5	Hoar Construction	1	Medco Construction	1	Tilson Homes	1
Bartlett	3	D H Blattner & Sons Inc.	1	Huttco Services Inc.	1	Oates Masonry	1	Thos. S. Byrne	3
Bechtel	1	Dynaten Mechanical	1	J E Dunn	1	Orion Marine Group	1	U.S. Gence & Gate Inc.	1
Beck	1	EMJ	1	Jacobs Facilities Inc.	2	Pulte Homes	2	Vaughn	3
Berg Electronic	2	Gallagher Construction	1	Joeris General Contractors	1	Robins and Morton	1	Weeks Marine	1
BRATH Inc.	1	GAMMA Construction	1	Jordan Builders	1	Rogers-O'Brien	2	Westbriar Construction	1
Browning Construction	1	Gilbert Texas Construction	1	K B Homes	3	Rosenberger	1	Whiting Turner	4
Brookstone, L.P.	1	Gilbane	1	Kinetics	1	Royce Builders	1	Wilshire Homes	2
CBI	1	Granite Construction	1	Kingdom Dalton	1	Rudolph & Sletten	1	W. W. Webber	2
Centex	4	Hanover Company	4	LAN	2	Ryland Homes	1	Young Construction Inc.	1
Centex Destination Properties	1	Harvey Cleary	2	Legend Builders, Inc.	1	Shepler's	1		
Charter Builders	2	Hensel Phelps	2	Linbeck Construction	2	Spaw Glass	1		
Clark Construction	2	Highland Homes	3	Lyda Swinerton Builders	4	Starling-Richardson Co.	1		

## Attachment C

	BUDGET 2005	ACTUAL 2005	BUDGET 2006
<b>ANTICIPATED INCOME</b>			
BALANCE ON HAND--TAMU	\$ (5,000.00)	\$ (2,914.71)	\$ 1,482.93
BALANCE ON HAND--FOUNDATION	\$ (12,000.00)	\$ 15,303.00	\$ 78,329.32
INDIVIDUAL MEMBERSHIP [NET]	\$ 6,000.00	\$ 2,000.00	\$ 2,000.00
CORPORATE MEMBERSHIP [NET]	\$ 130,000.00	\$ 143,509.00	\$ 187,500.00
<b>TOTAL AVAILABLE</b>	<b>\$ 119,000.00</b>	<b>\$ 157,897.29</b>	<b>\$ 269,312.25</b>
<b>PROPOSED EXPENDITURES</b>			
<b>STUDENT ENRICHMENT</b>			
Student Chapters	\$ 8,000.00	\$ -	\$ 8,000.00
Student Competitions	\$ 14,000.00	\$ 2,912.86	\$ 24,000.00
Graduation Event	\$ 2,000.00	\$ 4,070.90	\$ 6,000.00
"Build Day"	\$ -	\$ 2,431.56	\$ 5,000.00
Miscellaneous	\$ 5,000.00	\$ 21,458.16	\$ -
<b>RESEARCH STUDIES</b>	<b>\$ 10,000.00</b>	<b>\$ 12,000.00</b>	<b>\$ 20,000.00</b>
<b>STUDENT SCHOLARSHIPS</b>			
Individual	\$ 10,000.00	\$ 5,483.00	\$ 10,000.00
Endowment matching	\$ 40,000.00	\$ 30,000.00	\$ -
<b>FACULTY DEVELOPMENT</b>	<b>\$ 20,000.00</b>	<b>\$ 4,738.81</b>	<b>\$ -</b>
<b>PROGRAM ENHANCEMENT</b>		NEW ACCOUNT	\$ 25,000.00
<b>CIAC MEETING EXPENSES</b>		NEW ACCOUNT	\$ 5,000.00
<b>ANNUAL BANQUET</b>		NEW ACCOUNT	\$ 16,000.00
<b>UNRESTRICTED ENDOWMENT ACCOUNT</b>	<b>\$ 10,000.00</b>	<b>\$ -</b>	<b>\$ 40,000.00</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 119,000.00</b>	<b>\$ 83,095.29</b>	<b>\$ 159,000.00</b>

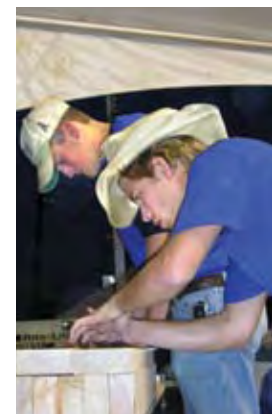
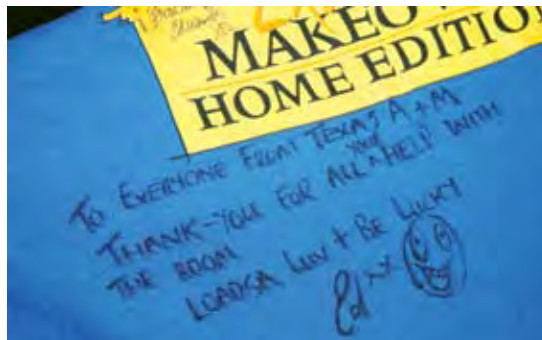


## STUDENTS VOLUNTEER FOR “EXTREME MAKEOVER”



Students from the Texas A&M Department of Construction Science volunteered to assist the ABC-TV series “Extreme Makeover Home Edition” with building a home for the DeAeth family of Washington, Texas.

The family rescues abused, neglected, and abandoned animals. During the weeklong project, students helped build the house, built and moved furniture, decorated, helped with the shopping and much more. The volunteers gathered Sunday, Jan. 29 at the College of Architecture’s new Geren Auditorium to watch the episode.





The Department of Construction Science is currently negotiating student exchange program with University of Salford in Manchester, England where Bovis Lend-Lease Company, an international firm that hires Texas A&M construction science graduates, is currently constructing this modern high-rise.



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*This publication was funded by the Construction Industry Advisory Council*