



TEXAS A&M
UNIVERSITY

Department of Construction Science

A photograph of a construction worker in profile, wearing a white hard hat with the Texas A&M logo and safety glasses. He is looking towards a construction site with rebar structures and a crane in the background. The scene is outdoors under a clear blue sky.

**Construction Industry
Advisory Council**
2008 Annual Report



“The support of the Construction Industry Advisory Council is vital to the success of the Construction Science Department. The department relies heavily on the CIAC members’ input into critical decisions it makes regarding the direction of the program and the education of our students. Jobs provided by CIAC members to our student interns and graduates form a basis of the high quality of our students and our unmatched reputation of producing excellent young professionals for the construction industry.”

**— Joe Horlen, J.D.
Department Head**



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In a "mini-mester" course, Texas A&M construction science students learn construction surveying techniques using tripods, grade rods, transits and total stations.



Department of Construction Science
College of Architecture



“The year 2009 will present new challenges for the CIAC with the downturn in the national economy.”

— Fred Raley
President
CIAC

Howdy,

It is time to recognize and celebrate the 10th anniversary of the establishment of the Construction Industry Advisory Council (CIAC) in its present form. Although the construction program has been blessed to have the support of industry partners since January 1998, the CIAC as we know it today was transformed by the vision of the construction professionals that still guide this wonderful organization.

Over the years, the CIAC has been led by a series of dedicated professionals starting with Brice Hill, president, and Dr. Jim Smith, executive director that took the helm in January 1998 with 40 industry partners. The five men who have served in these roles (see list on page 5) provided the leadership that has made the CIAC an exemplary model for other collegiate construction programs. It was an honor for me to follow the leadership of Larry Fickel and assume this role in 2008 as the membership grew to 120 industry partners.

We had to bid farewell to Dean Tom Regan this year, but welcomed the opportunity to work with Dr. Jorge Vanegas, who was appointed as interim dean of the College of Architecture. Dr. Vanegas brings a wealth of construction engineering and management education and experience to the college and the construction science program.

A major accomplishment during 2008 was the updating of our by-laws to bring them in line with the membership growth that we have enjoyed. The Executive Committee, made up of the officers and subcommittee chairs, will provide the guidance to enhance the effectiveness of our full CIAC membership meetings with over 80 participants in each of our spring and fall meetings.

The new by-laws also reinforced the need for annual informational meetings in the major metropolitan areas of Houston, San Antonio, Dallas\Fort Worth and Austin. This summer, approximately 150 members and guests, attended the meetings that included presentations by two student leaders from the construction program.

The year 2009 will present new challenges for the CIAC with the downturn in the national economy. There will be a need for each of us to get involved and stay involved as we work together to maintain the high level of support that has made the Texas A&M Construction Science Program one of this nation’s strongest and most prestigious.

On behalf of the CIAC officers and members as well as the faculty and students, thank you for your continued guidance and support!

Fred Raley
President

Letter from the Department Head/Executive Director

The year 2008 was a year of growth, change and optimism.

We have seen growth in the number of construction-related firms that have joined ranks with the outstanding members of the Construction Industry Advisory Council. As the CIAC celebrates 10 years of support to the Construction Science Department, I am grateful for the construction professionals that have continued to contribute their time, expertise and finances over the years.

The key areas of growth have been in CIAC memberships, annual meeting participation, endowed scholarships and career fair attendance. Each year we have the pleasure of seeing more and more of our construction science graduates return as industry leaders to represent a CIAC member firm.

We have seen two of our finest faculty members in Charles Graham and Richard Burt move on to positions of increased responsibility by assuming leadership roles over other construction education programs. We have welcomed the addition of five new faculty members during the year strengthening our expertise in estimating, planning, scheduling, automated processes and LEED.

As the number of construction education programs increases within the state, we will be competing for the best and brightest students. Our newly published Bachelor of Science Construction Science brochure has been distributed to all high school guidance counselors in an effort to attract students to our program.

The hope of one day having a new building dedicated to construction education has been advanced by the approval of a site and a survey that showed financial support was available for a \$20 million capital campaign.

Finally, the CIAC's participation in the Texas A&M University's Academic Master Plan will provide new opportunities to implement changes in the areas of teaching, research and engagement. The CIAC will be a key partner in each of these areas that have been designated roadmaps to the future.

Joe Horlen
Department Head \ Executive Director



“... the CIAC's participation in the Texas A&M University's Academic Master Plan will provide new opportunities to implement changes in the areas of teaching, research and engagement.”

— Joe Horlen
Department Head/Executive Director
CIAC

About the Construction Industry Advisory Council

Objectives

Without the continued excellent support of the many dedicated construction professionals in the Construction Industry Advisory Council, it would not be possible for the Construction Science Department at Texas A&M to enhance the levels of program development, research and scholarship to its students and faculty.

Since its establishment in January 1998, the CIAC has never failed to meet and exceed the objectives as set forth in its by-laws. The result of this effort has been the continued melding of the needs and expectations of the construction industry with the academic training and expertise resident in the Construction Science Department to form one of the strongest partnerships of its kind in the nation. The quality of the classroom education and internship experiences has been advanced by the open dialog and close coordination between the industry, faculty and students. The objectives as set forth in the CIAC By-Laws include:

1. Promote and improve the construction profession by education and development of the body of construction knowledge.
2. Advance and support the highest quality faculty, educational facilities, and undergraduate and graduate programs for the students enrolled in the Construction Science Department.
3. Provide liaison between the construction industry and the Construction Science Department.
4. Develop and implement innovative programs which will benefit the Construction Science Department, its students and the construction industry.
5. Through the active participation of the construction industry, the CIAC shall offer advice, counsel and provide vision for the Construction Science Department.

The April 25, 2008 and October 31, 2008 CIAC meetings in College Station provided an opportunity for the faculty and students to interact with leaders in the construction industry on many key issues of mutual concern. The round table discussions, student focus groups as well as the work of the Executive Committee and the standing subcommittees

involved CIAC members, faculty and students working together to identify and respond to industry needs and expectations.

Each of the standing committees participated in student focus group sessions where the students discussed areas of improvement and shared their academic and industry related experiences with CIAC members.

CIAC member firms have brought information on the current realities within the construction industry to students and faculty by serving as guest speakers in various classrooms as well as meetings of our student chapters of AGC, NAHB, MECA, SWIC and DBIA. This vital view into the demands of the industry was further enhanced by the field trips to project sites and home offices provided by CIAC members.

The CIAC advanced the state of the art within the construction industry by funding construction science faculty research programs in the area of green and sustainable building techniques and Building Information Modeling (BIM).

In support of the College of Architecture's goal to provide students with a semester away educational experience, the CIAC and individual CIAC member firms provided scholarships in support of a first of its kind study abroad program to England and Scotland.

The Construction Science Department continued to field very competitive teams for commercial, residential and heavy highway construction with teams advancing to the national level. The financial support as well as the advice and counsel of CIAC members were instrumental in preparing these teams to represent Texas A&M University. Special recognition is given to CIAC members Joeris General Contractors, W.W. Webber for the generous donation of their time and finances as team sponsors.

The number of individual scholarships available to our students increased in 2008 with a record number of CIAC incoming freshmen scholarships and endowed scholarships being awarded.

The number of CIAC firms participating in the CIAC sponsored spring and fall career fairs reached a new peak of ninety (90) firms and enjoyed access to over 500 students

Former CIAC Presidents comment on a decade of partnership with Construction Science Department



Larry Fickel
CIAC President, 2006-07

"With the current economic challenge within the construction industry, we as members of the CIAC must stay involved and maintain the outstanding support and achievements that have made Texas A&M University one of the strongest programs of construction education in the nation."



Chuck Greco, President/CEO
Linbeck Construction Corporation
CIAC President, 2002-2003

"The \$1 trillion construction industry is foundational to the global economy. Its contribution of manufacturing and production to the built environment is unquestionably important, but our industry's innovative professional services and leadership contributions are even more vital. Partnerships between industry and academia, as represented by the CIAC, are vital for ensuring the contributions as the construction industry continues to advance in step with the needs of a global society."



Stan Marek, President/CEO
Marek Brothers Family of Companies
CIAC President, 2004-2005

"Congratulations to the CIAC on the 10th Anniversary of the Annual Report! As we enter 2009 our industry faces tremendous challenges that will require the best of each of us. This positive relationship between industry and academia will help countless companies as well as students maximize opportunities in our marketplace. I salute the faculty and staff for their dedication in striving for excellence in education to improve the quality of our leaders of tomorrow."



Randy Rehmann, President,
Dynamic Systems, Inc.
CIAC President 2000-2001

"'Either do it Right or Don't do it at All,' That is what life should be about and what Texas A&M is all about."



Brice E. Hill, Senior Vice President
Stream Realty Partners, L.P.
CIAC President 1998-1999

"It was a pleasure to have an opportunity of personally giving back to the university I love. I enjoyed being able to communicate with the faculty, students and professional peers and gaining the knowledge of current issues affecting the college."

seeking fulltime positions as well as internships. The desire for priority access to these students was a major factor in the increase in CIAC memberships as non-member firms have seen the benefit of participating in these dedicated career fairs.

The partnership of the CIAC and the Construction Science Department has allowed both to respond to the challenges that arise within the construction industry by identifying the emerging technical problems and needs, and providing highly qualified graduates and meaningful research.

The by-laws that govern the CIAC were reviewed and updated in October 2008 to address changes that were required for more effective management of an organization that has grown over 500% since its formation in 1998 with an annual budget in excess of \$350,000. A copy of the by-laws is available on the Construction Science Department's web site at: <http://archone.tamu.edu/cosc/ciac.html>.

The CIAC conducts some of its affairs and business through standing subcommittees of the CIAC. Such subcommittees are appointed by the Executive Committee from the membership of the CIAC. The President presents the slate of members of each subcommittee for the next two calendar years at the fall meeting of each odd numbered year for approval by the CIAC. The chairs and members serve for two years beginning January 1 of the next year. The following standing subcommittees are appointed:

1. **Research and Studies:** The purpose of this subcommittee is to determine the priorities for spending CIAC funds on research and studies to further the objectives of the CIAC. The Council sets goals in this area with the input of research faculty members who are funded by and report to the CIAC on an annual basis.
2. **Budget:** The purpose of this subcommittee is to prepare the proposed annual budget for consideration by the Executive



Construction science students present a capstone course project.

3. **Membership:** The purpose of this subcommittee is to promote and solicit membership for the CIAC, and to develop and manage a CIAC awards program providing appropriate recognition for students, faculty and CIAC individuals and corporations.
4. **Curriculum:** The purpose of this subcommittee is to provide continuous review of the

department's undergraduate and graduate curriculum and to foster changes where needed to promote constant improvement.

5. **Development:** The purpose of this subcommittee is to support and promote the fund-raising activities of the Construction Science Department.

The Executive Committee of the CIAC may appoint task forces from time to time for special purposes with time limitations as set forth by the Executive Committee.

Membership Levels

The CIAC By-Laws provide four categories of membership: business entity, emeritus, association, and individual.

Business Entity Members “Partners for the Future” are industry sponsors who pay annual dues of \$2,500 per year. In turn, the companies are entitled to designate a representative of the corporation to participate in the Council’s activities. Business Entity Members are listed on pages 16-21.

Emeritus Members are constructors who have distinguished themselves in some aspect of construction and whose expertise and participation are valuable assets to the CIAC membership. This is a special category of membership that is approved by the Executive Committee to recognize these very experienced individuals. The member is invited and encouraged to participate in all council activities. Emeritus Members are not required to pay dues, and are non-voting members of the CIAC. Emeritus Members are listed on page 21.

Association Members are representatives of professional industry organizations (AGC, ABC, TCA, DBIA, NAHB, etc.) that are invited by the Executive Committee to be members of the CIAC and participate in CIAC events. Association Members, in deference to their significant association contributions to the Construction Science Department, are not required to pay dues, but may vote on CIAC issues. Associate Members are



Joe Horlen, Head of the Department of Construction Science, updates CIAC members on the state of the department during an area member meeting held in Austin, Texas.

listed on page 21.

Individual Members are construction industry representatives that desire to support the Construction Science Department at Texas A&M University and participate in CIAC activities and meetings. Although many are graduates of the Construction Science Department, membership is open to non-graduates. There are three levels of Individual Membership. While all Individual Members are invited to participate in CIAC activities and meetings, only Lifetime Members may vote on CIAC matters. Individuals seeking a CIAC membership may submit an application form with the appropriate membership fee. The membership form is available for

downloading at: <http://archone.tamu.edu/cosc/ciac.html>.

- Annual Membership \$ 50
 - Five-year Membership \$200
 - Lifetime Membership \$500
- Individual Members are listed on pages 21.

For additional membership information or to join, please contact the Construction Science Department at 979-862-7345 or by mail at:
 Construction Science Department
 Industry Relations – CIAC
 3137 TAMU
 College Station, TX 77843-3137

CIAC Web site:
<http://archone.tamu.edu/cosc/ciac.html>



Construction science students from the Law I class get a VIP tour of the Texas Capitol from Dave Stauch, project manager of the Capitol renovation.

Budget and Development

An annual budget is approved each year at the fall meeting. The 2008 budget can be found on page 23. A key action taken by the CIAC in 2008 was the establishment of a \$75,000 endowment with the proceeds to be used for future council operating expenses.

Funding

The CIAC By-Laws provide that CIAC generated funds be used for (1) student enrichment, (2) scholarships, (3) research and summer studies, (4) program enrichment and faculty development and (5) operations of the CIAC.

Student Enrichment

The CIAC funds support the student chapters of professional associations, student field trips to construction sites, and student competition teams. This past year each of the following student organizations received \$1,000 from the council:

- Design-Build Institute of America (DBIA)
- National Association of Home Builders (NAHB)
- Mechanical & Electrical Contractors Association (MECA)
- Associated General Contractors (AGC)

Scholarships

Each year, an increasing number of students in the Construction Science Department have benefited greatly from the generosity of the CIAC membership. Scholarships are extremely important for many students to be able to continue their studies. Surveys of graduating seniors indicate that over half of them worked 20 hours/week or more during their senior year.

The CIAC contributed \$5,000 towards special scholarships for the Summer 2008 Study Abroad to England and Scotland that helped defray the travel expenses for five students.

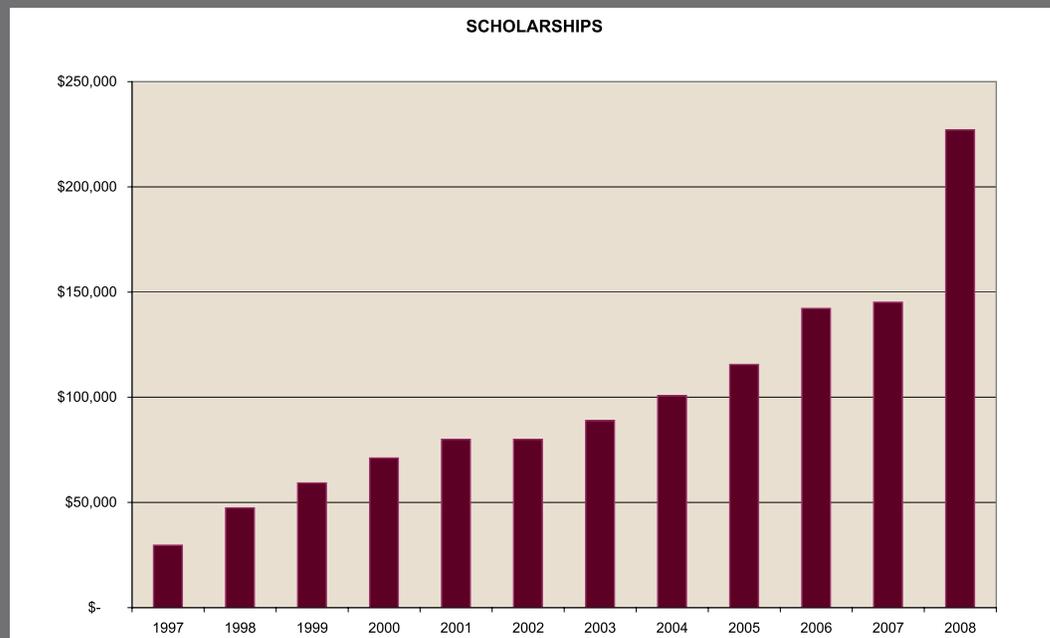
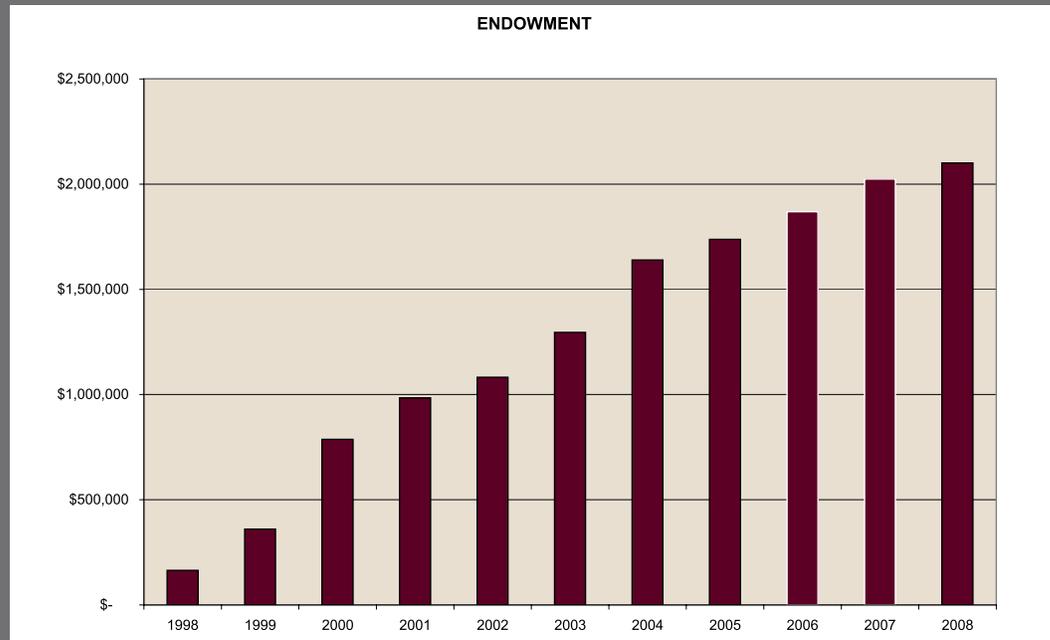
The primary focus of the 2008 CIAC Scholarship Program was placed upon incoming freshmen with special attention given to first-generation college students. This program began with the Fall 2006 semester; however, the Fall 2008 semester was the first to award 12 scholarships to entering freshmen.

Another very successful scholarship program of the CIAC is the Endowed Matching Scholarships Program that was established in 1999. The minimum amount for an endowed scholarship is \$25,000. Companies or individuals desiring to establish an endowed scholarship can donate \$15,000 towards a scholarship with the remaining \$10,000 being a matching contribution from the CIAC. Donations can be made over a period of time, up to five years, to achieve the minimum funding.

The number of CIAC matching fund scholarships in 2008 increased from 29 to 31 with endowed scholarships being established by SpawMaxwell and W.S. Bellows. The Marek Family of Companies and Joeris General Contractors also received matching funds based upon their additional contributions to their existing scholarships.

The value of all endowed scholarships, including those funded by the CIAC, increased to a value of \$2,057,955 at the end of 2008 with the total number of endowed scholarships increasing to 62. (first bar graph, top right)

The effort to increase the amount of total scholarship funds in 2008 is reflected in the second bar graph (bottom, right) with over \$227,000 being awarded to 167 students.



Research and Studies

The Construction Science Department faculty submitted 14 proposals to the CIAC Research Subcommittee during the Fall 2007 meeting for funding during 2008. The subcommittee reviewed the proposals and forwarded five of the proposals to the full membership for further consideration. Research funds were approved for two proposals.

Dr. Julian Kang advanced the state-of-the-art in Building Information Modeling (BIM) by presenting a paper on the pilot application of BIM to two on-going academic building construction projects.

An interdisciplinary team consisting of architects, general and subcontractors monitored how BIM could be used in job site coordination meetings. The research found that BIM helped project participants improve construction management practices but also identified barriers to its use in construction.

Dr. Lucy Acquaye received funding from the CIAC to conduct research in green building and develop an undergraduate course for students to learn about the United States Green Building Council's (USGBC) Leadership in Energy and Environmental Design (LEED) green building rating system. At the end of 2008, Dr. Acquaye completed development of a new three credit hour



Dr. Julian Kang

course titled "COSC 489 Sustainable Construction Practices." The course was approved for the spring 2009 semester. The primary learning objective of this course is to provide each student with the required knowledge needed to successfully take and pass the USGBC's LEED accreditation exam.



Dr. Lucy Acquaye

Awards Banquet

The 2008 Construction Science Awards Banquet was held on April 24, 2008 at the College Station Hilton. A record number of over 500 attendees composed of students, faculty, scholarship donors, and CIAC members attended this year's banquet.

The speaker was Dr. Ray Perryman, founder and president of The Perryman Group (TPG), an economic and financial analysis firm headquartered in Waco. Dr. Perryman provided a very informative as well as entertaining speech to the group about economic leadership and being a responsible member of society, as well as our industry.

The Constructor Hall of Fame Award went to Gary Joeris, president of Joeris General Contractors Inc. in San Antonio, for his support and contribution to the industry and to education throughout the years. Gary has been a great contributor to the

construction profession, as well as a staunch supporter of the Construction Science Department. As sponsor for the commercial building competition team, Joeris General Contractors Inc. hosted a preliminary lock-in project planning session that was instrumental in the team winning at the regional level and advancing to the national competition in Las Vegas, Nev. In addition, Joeris General Contractors, Inc. has been a leader in providing outstanding internship opportunities to construction science students.

During the Scholarship and Awards Ceremony, with many of the donors present, over \$227,000 was awarded to 167 very deserving and grateful students. This level of increased financial support provided an opportunity for these students to pursue their degrees and prepare to join the ranks of the construction professionals that have established a reputation for excellence within the industry.

Dr. Yilmaz Karasula was a double award winner in being voted by the students as the Educator of the Year and the Student Advocate of the Year.

A newly established award for excellence in scholarly work and research was presented to Dr. Jose Fernandez-Solis.

Larry Fickel, immediate past president of the CIAC presented a special award of merit and appreciation to Ms. Ann Eastwood.

The late April meeting allowed for the presentation of student awards for the spring semester. See page 24.



Top left, keynote speaker Dr. Ray Perryman, president of The Perryman Group. **Top right**, Constructor Hall of Fame honoree Gary Joeris (center), president of Joeris General Contractors, with Joe Horlen (left), head of the Department of Construction Science and 2007 CIAC vice president Jerry Hoog, vice president of Bartlett Cocke General Contractors. **Center far left**, Ann Eastwood, former assistant to the department head with Horlen and Larry Fickle 2007 CIAC president. **Center immediate left**, Dr. Jose Fernandez-Solis receives scholarship/research award with Timothy Louis. **Below, far left**, Horlen and Cameron Alexander present Dr. Yilmaz Karasulu with Student Advocate of the Year Award. **Below, immediate left**, Karasulu receives Educator of the Year Award from Horlen and Patrick Koenning.



2008 Construction Science Graduates:

Above, fall '08 graduates,
at right, spring '08 graduates, and
below, summer '08 graduates



Enrollment

The fall 2008 semester's enrollment was 635 undergraduate students and 103 masters students with a decrease in undergraduate and increase in graduate students. The decrease in the undergraduate enrollment was a result of over 230 graduates during 2008 compared to the yearly average of 150. The reduction in the number of semester credit hours to 120 and a full offering of summer classes were the key factors leading to the increased number of 2008 graduates.

Student Placement

The growing demand for graduates of the Construction Science Department is reflected in the steady growth in the number of companies that participate in the four career fairs that are conducted each year,

This growth in participation required the movement of the event in February 2008 to the Brazos County Exposition Center. This larger venue provided the space needed for companies to interview and interact with students.

Interest in the career fairs has also increased as more companies seek to fill their internship positions with construction science students. The Construction Science Department is unique in requiring students to complete a semester away internship making students available during the 15 week long spring and fall semesters. An additional 10 week long summer internship can be performed as a technical elective. Survey results support that over 50% of students that intern with a company will accept full-time positions with that company upon graduation. As a result, the participation in the internship program is becoming a common recruiting and staffing strategy for construction firms.



Study Abroad Summer 2008

Summer 2008 was the first time that a study abroad program has been conducted expressly for construction science majors. The response among construction science majors was very positive, indicating that students were eager to experience opportunities outside the U.S. The trip gave the students a rare opportunity to broaden their understanding of overseas construction methods and law, while seeing the industry on an international level.

The trip was based in London, England and Edinburgh, Scotland, where students took law courses which satisfied their undergraduate curriculum requirements. A key learning objective was to compare and contrast the U.S. legal issues with international laws as they involve the construction industry. The academic benefits of the trip were enhanced by the class's participation in cultural activities and field trips to important historical and cultural sites, including the Houses of Parliament, English Heritage Society, Considerate Contractor's Scheme headquarters, and the 2012 Olympic site. The group also visited other entities such as the Chartered Institute of Building, the Construction Law Society, the Royal Institute of Charter Surveyors, and the law firms of Jones Day and Fenwick Elliott.

The trip would not have been possible without the financial support and hospitality of four of our CIAC member firms: Fluor, SKANSKA, KBR and



Construction science students to study abroad in the United Kingdom.

Balfour Beatty, Jobsite and headquarter visits to the UK offices of these firms gave the students the opportunity to make global business connections and helped the Construction Science Department to start a tradition of global interaction within the construction science discipline.

The Construction Law Section of the State Bar of Texas contributed \$15,000 in scholarship monies. Another \$10,000 was raised for scholarships so each student could receive at least a \$1000 scholarship towards the trip.

The daily itinerary of the class was made available on a website at www.ukcoslaw.wordpress.com. Individual students in the class were assigned responsibility for updating the website with photographs and narratives of the class's activities.

Based upon the success of the 2008 Study Abroad Program, the CIAC has budgeted funds for the 2009 Study Abroad Program that will return to England and Scotland with an additional visit to Germany.



Daigneault



Danso-Amoaka



Mutis



Ryoo



Eustace

Ms. Melissa Daigneault, assistant professor, joined the faculty in January 2009 and will be teaching Construction Law II. Ms. Daigneault is a returning alumnus of the construction science program having earned her B.S. in construction science degree from Texas A&M University in 1999. She entered the Wake Forest University School of Law in Winston-Salem, NC where she earned her J.D. degree in 2003. Since completing her law degree, Ms. Daigneault has practiced construction law in North Carolina and Texas. Her areas of specialization are risk management and alternative dispute resolution as they relate to construction matters. She has a particular emphasis on comparative approaches to these topics in different countries.

Dr. Mark Danso-Amoaka, assistant professor, joined the faculty in August 2008. He has a B.S. in building technology from the University of Science and Technology, Ghana that was earned in 1996. He has M.S. degrees in construction management and computer engineering awarded by the University of Florida. Prior to coming to Texas A&M, Dr. Danso-Amoaka earned a Ph.D. in construction management in 2006 and worked in the private sector of the construction industry. Dr. Danso-Amoaka's areas of interest are in computer information systems; automation in construction; construction software development for mobile devices, standalone desktop computers and Web-based applications; data exchange and interoperability between construction applications; estimating and scheduling; and the application of geographic information systems (GIS) in the architecture, engineering and construction industry.

Dr. Ivan Mutis, assistant professor, joined the faculty in August 2008. He has a B.S. in civil engineering from the Pontificia Universidad Javeriana, 1996 and a M.S. in construction engineering from the *Universidad de los Andes*,

1998. Dr. Mutis earned a M.S. in construction management and Ph.D. in information technology from the University of Florida in 2004 and 2007 respectively. Dr. Mutis's research interests include approaches for information integration, specifically investigating semantic initiatives as opposed to model-based efforts. He also studies the fundamental elements of interoperability present in complex construction processes, and alternative methods to represent information that is shared among multiple actors in construction documents.

Dr. Boong Yeol Ryoo, assistant professor joined the faculty in August 2008. He earned his B.S. in civil engineering from Yonsei University in 1983. He earned a M.S. in construction management and engineering and Ph.D. in construction engineering and management from the University of Wisconsin-Madison in 1992 and 1995 respectively. His primary areas of interest include network computing/distributed computing and sensor technology implementation for safety modeling, exploring the framework of construction businesses and the standard processes of construction activities.

George N. Eustace, PE, senior lecturer, joined the faculty in April 2008 as the Industry Relations Coordinator with primary responsibilities for the Construction Industry Advisory Council, career fairs and internships. Mr. Eustace is a 1974 graduate of the U.S. Naval Academy with a B.S. in mechanical engineering and a 1977 graduate of Texas A&M University with a M.E. in civil engineering—construction management. Following a 21-year career as a U.S. Navy Civil Engineer Corps / Seabee officer, he enjoyed a 13-year career as a consulting engineer specializing in construction methods, materials, scheduling, estimating and safety. He is returning to the faculty after serving as a lecturer for estimating and environmental control systems in 2005 and 2006.

Business Entity Members

Adolfson & Peterson

Craig Gaussiran
Project Manager
1900 Firman Dr. Ste. 700
Richardson, TX 75081
Ph: 972-421-5531
Fax: 972-387-1087
cgaussiran@a-p.com

Aguirre Roden Corporation

Steven Solka
Assistant Vice President - Program Management
12700 Park Central Drive, Floor 15
Dallas, TX 75251
Ph: 972-788-1508
Fax: 972-788-1583
ssolka@aguirre.com

Aguirre Roden Corporation

Bill Dawkins
Senior Vice President
12700 Park Central Drive, Floor 15
Dallas, TX 75251
bdawkins@aguirre.com

Alpha Building Corporation

Kathy Acock
President
24850 Blanco Road
San Antonio, TX 78260
Ph: 210-491-9925
Fax: 210-491-9932

Alpha Building Corporation

Richard Booher
Executive Vice President
24850 Blanco Road
San Antonio, TX 78260

American Constructors

Gary Keil
Project Director
4330 South Mopac, Suite 230
Austin, TX 78735
Ph: 512-493-1141
Fax: 512-328-2520
gkeil@acitexas.com

Anslow Bryant Construction, Ltd.

James Bryant
Partner
840 Gessner, Suite 250
Houston, TX 77024
Ph: 713-626-1216
Fax: 713-626-1221
jbryant@abc-ltd.com

Anslow Bryant Construction, Ltd.

Jeff Bryant
VP - Operations
840 Gessner, Suite 250
Houston, TX 77024
jeffb@abc-ltd.com

Archer Western Contractors

Bill Heathcott

Senior Project Manager
2121 Avenue J, Suite 103
Arlington, TX 76006
Ph: 817-695-4246
Fax: 817-640-8734
wheathcott@archerwestern.com

Archer Western Contractors

Vicki Poulos
Recruiting Coordinator
2121 Avenue J, Suite 103
Arlington, TX 76006
Ph: 817-640-3898
Fax: 817-640-8734
vpoulos@walshgroup.com

Austin Commercial, L.P.

Jack Archer
Senior Project Manager
1301 South Mopac Expwy, Suite 310
Austin, TX 78746
Ph: 512-306-9880
Fax: 512-306-1180
jarcher@austin-ind.com

Austin Commercial, L.P.

Ryan McDow
Recruiter
3535 Travis Street, Suite 300
Dallas, TX 75204
Ph: 214-443-5542
Fax: 214-443-5670
rmcdow@austin-ind.com

Baker Triangle

Johnny Barnes
President
415 Highway 80 East
Mesquite, TX 75013
Ph: 972-289-5534
Fax: 972-289-4580
jbarnes@bakertriangle.com

Baker Triangle

Bryan Craft
Vice President
13111 Lookout Way
San Antonio, TX 78223
Ph: 210-862-0500
Fax: 210-832-0770
bcraft@bakertriangle.com

Balfour Beatty Construction

Keith McCoy
Preconstruction Director
3100 McKinnon, 7th Floor
Dallas, TX 75201
Ph: 214-451-1237
Fax: 214-451-1200
kmccoy@balfourbeattyus.com

Balfour Beatty Construction

Brent Blake
Project Manager
3100 McKinnon, 7th Floor
Dallas, TX 75201
Ph: 214-638-2455
Fax: 214-451-1200
bblake@balfourbeattyus.com

BAR Constructors, Inc.

Bryan Hignight
Project Manager/Estimator
P.O. Box 10
Lancaster, TX 75146
Ph: 972-227-3287
Fax: 972-227-9043
bryanh@barconstructors.com

BAR Constructors, Inc.

Jeff Lawless
Project Engineer
P.O. Box 10
Lancaster, TX 75146
jeffl@barconstructors.com

Bartlett Cocke General Contractors

Jerry Hoog
Vice President - San Antonio Operations
8706 Lockway
San Antonio, TX 78217
Ph: 210-655-1031
Fax: 210-655-9318
jhoog@bartlett-cocke.com

Bartlett Cocke General Contractors

James Anderson
Project Manager
8706 Lockway
San Antonio, TX 78217
Ph: 210-655-1031
Fax: 210-655-9318
janderson@bartlett-cocke.com

Beck

Robert Hodges
Project Executive
1807 Ross Avenue, Suite 500
Dallas, TX 75201
Ph: 214-303-6200
Fax: 214-303-6300
roberthodges@beckgroup.com

Beck

Matt Williamson
Operations Manager
2305 Donley Drive, Suite 106
Austin, TX 78758
Ph: 512-997-5000
Fax: 512-997-5009
mattwilliamson@beckgroup.com

Bergelectric Company

David Matula
Regional Vice President
4310 S. Cameron, Suite 9
Las Vegas, NV 89103
Ph: 702-221-2120
Fax: 702-221-2122
dmatula@bergelectric.com

Bergelectric Company

Bobby Pruitt
Regional Manager (TX)
4509 Freidrich Lane, Suite 105
Austin, TX 78744
Ph: 512-447-3800

Fax: 512-447-3811
bpruitt@bergelectric.com

Bovis Lend Lease, Inc.

Tyson Daniel
Recruiting Manager
909 Lake Carolyn Parkway
Irving, TX 75039
Ph: 469-744-0392
Fax: 469-977-4301
tyson.daniel@bovislendlease.com

Brandt Engineering

Curtis Harbour
Sr. Vice President
6023 Corridor Parkway, Suite 100
Schertz, TX 78154
Ph: 210-599-6120
Fax: 210-599-7921
charbour@brandteng.com

Brandt Engineering

Matt Summerville
Sr. Project Manager
6023 Corridor Parkway, Suite 100
Schertz, TX 78154
Ph: 210-599-6120
Fax: 210-599-7921
msummerville@brandteng.com

Brath, Inc.

Ron Hagood
CEO Operations
600 IH 35 South
Round Rock, TX 78681
Ph: 512-244-2293
Fax: 512-388-2665
ronhagood@brahtinc.com

Britt Rice Electric

Britt Rice
President
3002 D Longmire
College Station, TX 77845
Ph: 979-693-4076
Fax: 979-693-9785
brice@briceco.net

Brookstone, L.P.

Steve Dishman
President
3715 Dacoma
Houston, TX 77092
Ph: 713-683-8800
Fax: 713-680-0088
sdishman@brookstone-tx.com

Brookstone, L.P.

Scott Brown
Vice President
3715 Dacoma
Houston, TX 77092
Ph: 713-683-8800
Fax: 713-680-0088
sbrown@brookstone-tx.com

C.D. Henderson Construction Services, Ltd.

Robert Williams
Executive Vice President

1985 Forest Lane
Garland, TX 75047
Ph: 972-494-335
rwilliams@cdhenderson.com

Cadence McShane Corporation

Chuck White
VP - Operations
7701 W. Little York, Suite 400
Houston, TX 77040
Ph: 713-681-8500
Fax: 713-681-9990
cwwhite@cadencemcshane.com

Cash Construction

Cody Bailey
Project Manager
P.O. Box 1279
Pflugerville, TX 78691
Ph: 512-251-7872
Fax: 512-251-2578
cody@ccctex.com

Cash Construction

Nathan Gentry
Project Manager
P.O. Box 1279
Pflugerville, TX 78691
Ph: 512-251-7872
Fax: 512-251-2578
nathan@ccctex.com

CBIC

Esther Francis
CEO & President
2616 South Loop West, Suite 330
Houston, TX 77054
Ph: 713-838-7108
Fax: 713-838-0693
efrancis@cbic.net

CBIC

Laura Thurmond
President
2616 South Loop West, Suite 330
Houston, TX 77054
Ph: 713-838-7108
Fax: 713-838-0693
lthurmond@cbic.net

Centex

Grayson Wales
1600 LBJ Freeway, Suite 600
Dallas, TX 75234
gwales@centexhomes.com

Centex

Larry Carter
12301 Riata Trace Parkway
Austin, TX 78727
lcarter@centexhomes.com

Charter Builders, Ltd.

Jeff Jackson
Operations Manager
1505 LBJ Freeway, Suite 700
Dallas, TX 75234
Ph: 972-484-4888
Fax: 972-484-4373
jjackson@charter-heery.com

Charter Builders, Ltd.

Carlos Garza
1505 LBJ Freeway, Suite 700
Dallas, TX 75234
Ph: 972-484-4888
Fax: 972-484-4373
cgarza@charter-heery.com

Clark Construction Group, LLC

Kelly Wallace
Vice President
7500 Old Georgetown Road
Bethesda, MD 20814
Ph: 301-272-8100
kelly.wallace@clarkconstruction.com

Clark Construction Group, LLC

Pete Forster
Chairman/CEO
7500 Old Georgetown Road
Bethesda, MD 20814
Ph: 301-272-8100

College Station Electric

Jack Matthews, Jr.
President
P.O. Box 3906
Bryan, TX 77805
Ph: 979-774-8948
Fax: 979-774-3581
jack@cselec.com

College Station Electric

Stephen P. Byrne
Vice President & General Manager
P.O. Box 3906
Bryan, TX 77805
Ph: 979-774-8948
Fax: 979-774-3581
steveb@cselec.com

Constructors & Associates, Inc.

Craig R. Hudeck
4550 Post Oak Place, Suite 335
Houston, TX 77027
Ph: 713-650-6420
Fax: 713-332-1811
craig.hudeck@constructors.com

D.E. Harvey Builders

Jeff Hess
P.O. Box 42008
Houston, TX 77242
Ph: 713-783-8710
Fax: 713-783-5315
jhess@harveybuilders.com

D.E. Harvey Builders

Stephen Driver
P.O. Box 42008
Houston, TX 77242
Ph: 713-783-8710
Fax: 713-783-5315
sdriver@harveybuilders.com

Dashiell

Randall Wisenbaker
President
12301 Kurland Drive, Suite 400

Houston, TX 77034
Ph: 713-558-6601
Fax: 713-558-6694
randall.wisenbaker@dashiellcorp.com

Dashiell

Jill Hoeth
Human Resources Manager
12301 Kurland Drive, Suite 400
Houston, TX 77034
Ph: 713-558-6611
jill.hoeth@dashiellcorp.com

DPR Construction, Inc.

Jim Yauger
2941 Fairview Park Drive, Suite 600
Falls Church, VA 22042
Ph: 703-342-1784
Fax: 703-579-9021
jimy@dprinc.com

DPR Construction, Inc.

Troy Ireland
9606 Mopac Expressway North
Austin, TX 78759
Ph: 281-951-2200

Drees Homes

Melissa Wilson
Human Resources Coordinator
211 Grandview Drive
Ft. Mitchell, KY 41017
Ph: 859-578-4216
Fax: 859-578-0409
mwilson@dreeshomes.com

Drymalla Construction Company, Ltd.

Charles Labay
Vice President of Field Operations
608 Harbert Street
Columbus, TX 78934
Ph: 979-732-5731
Fax: 979-732-3663
Clabay@drymalla.com

Drymalla Construction Company, Ltd.

Rusty Klaus
Vice President of Administrative Affairs
608 Harbert Street
Columbus, TX 78934
Ph: 979-732-5731
Fax: 979-732-3663
Rusty@drymall.com

Duke Realty Corporation

Brett Shirley
Director Of Design & Construction
1990 Post Oak Blvd., Suite 2450
Houston, TX 77056
Ph: 713-353-3221
Fax: 713-353-3299
brett.shirley@dukerealty.com

Durotech, LP

Easy Foster
Project Manager

11931 Wickchester Lane, Suite 205
Houston, TX 77043
Ph: 281-558-6892
Fax: 832-456-2519
easyf@durotechgc.com

Durotech, LP

Steve Percival
President
11931 Wickchester Lane, Suite 205
Houston, TX 77043
Ph: 281-558-6892
Fax: 281-469-5637
stevep@durotechgc.com

Dynamic Systems, Inc.

Randy Rehmann
President
3901 S. Lamar, Suite 300
Austin, TX 78704
Ph: 512-443-4848
Fax: 512-443-7775
rrehmann@dynamicsys.com

Dynamic Systems, Inc.

Russell Rehmann
Sr. Vice President
3901 S. Lamar, Suite 300
Austin, TX 78704
Ph: 512-443-4848
Fax: 512-443-7775
rurehmann@dynamicsys.com

DynaTen Corporation

Scott Brady
President
7415 Whitehall, Suite 101
Fort Worth, TX 76118
Ph: 817-595-1391
Fax: 817-284-1094
sbrady@dynaten.com

E.E. Reed Construction, L.P.

Mark Reed
Senior Project Manager
333 Commerce Green Blvd.
Sugar Land, TX 77487
mreed@eereed.com

EMJ Corporation

Burt Odum
Executive Vice President
5525 N. MacArthur Blvd., Suite 400
Irving, TX 75038
Ph: 972-580-1210
Fax: 972-580-8202
bodom@emjcorp.com

Flintco, Inc.

John Martin
Vice President - Area Manager
5316 Highway 290 West, Suite 480
Austin, TX 78735
Ph: 512-891-7224
Fax: 512-891-7229
jmartin@flintco.com

Flintco, Inc.

Toby Smith
Project Manager

5316 Highway 290 West, Suite 480
Austin, TX 78735
tsmith@flintco.com

Fluor

Patrick Purser
Project Controls Manager
Post Office Box 5014
Sugar Land, TX 77487
Ph: 281-263-8188
Fax: 281-263-5145
patrick.purser@fluor.com

Fluor

John Richardson
Executive Project Director
Post Office Box 5014
Sugar Land, TX 77487
Ph: 281-263-4070
Fax: 281-263-2987
john.richardson@fluor.com

Fulton Construction Corporation

Philip Skrobarczyk
President/CEO
P.O. Box 9486
Corpus Christi, TX 78469
Ph: 361-816-2036
Fax: 361-993-8005
pskrobar@fultonconst.com

Fulton Construction Corporation

Mike Lippincott
Vice President
P.O. Box 9486
Corpus Christi, TX 78469
mlippincott@fultonconst.com

G.T. Leach

Todd Fletcher
Project Manager
310 A Padre Blvd.
South Padre Island, TX 78597
Ph: 956-772-9188
Fax: 956-772-9182
tfletcher@gtleach.com

G.T. Leach

John Lively
Vice President of Operations
1210 West Clay, Suite 11
Houston, TX 77019
Ph: 713-526-6311
Fax: 713-526-0808
jlively@gtleach.com

Galaxy Builders, Ltd.

Courtney Grauvogl
Assistant Project Manager
4729 College Park
San Antonio, TX 78249
Ph: 210-493-0550
Fax: 210-493-1238
courtneyg@galaxybuilders.com

Galaxy Builders, Ltd.

Ramiro Contreras
Vice President
4729 College Park
San Antonio, TX 78249

ramiroc@galaxybuilders.com

GAMMA Construction Company

Keith Williams
President
2802 Joanel Street
Houston, TX 77027
Ph: 713-963-0086
Fax: 713-963-0961
keith@gammaconst.com

Gilbane

Brent Ivey
District Operations Manager
1380 Pantheon Way, Suite 210
San Antonio, TX 78232
Ph: 210-404-1140
Fax: 210-404-9726
bivey@gilbaneco.com

Hensel Phelps Construction

Michael Dwight
General Superintendent
10041 Regal Row, Suite 150
Houston, TX 77040
Ph: 713-247-0174
Fax: 713-247-0651
mdwight@henselphelps.com

Highland Homes

Melissa Lewis
Sr. Human Resources Generalist
5601 Democracy Drive, #300
Plano, TX 75024
Ph: 972-789-3554
Fax: 972-361-9272
mlewis@hhomesltd.com

Highland Homes

Laura Whitfield
Director of Human Resources
5601 Democracy Drive, #300
Plano, TX 75024
Ph: 972-789-3506
lwhitfield@hhomesltd.com

Hill International

Lauren Richter Dewhurst
Director of College Relations
303 Lippincott Centre
Marlton, NJ 08053
Ph: 202-408-3086
Fax: 202-408-3058
laurendewhurst@hillintl.com

Hill International

Gregg Metzinger
VP - Global Recruiting
303 Lippincott Centre
Marlton, NJ 08053
Ph: 856-810-6279
Fax: 856-810-1309
greggmetzinger@hillintl.com

Hines

Thomas Owens
Senior Vice President
2800 Post Oak Blvd., 50th Floor
Houston, TX 77056
Ph: 713-966-2654

Fax: 713-966-2616
tom_owens@hines.com

Hines

Dana Morrey
Recruiting Managers
2800 Post Oak Blvd., 50th Floor
Houston, TX 77056
Ph: 713-966-2654
Fax: 713-966-2616
dana_morrey@hines.com

History Maker Homes

Bryan Mitchell
CEO
9001 Airport Freeway, # 400
North Richland Hills, TX 76180
Ph: 817-507-1100
Fax: 817-507-1104
bryan@historymaker.com

Hoar Construction, LLC

Denise Smith
Estimator/Intern Coordinator
1300 W. Sam Houston Parkway S.,
Suite 220
Houston, TX 77042
Ph: 713-244-2218
Fax: 713-244-2244
dsmith@hoarllc.com

Hoar Construction, LLC

Scott Thetford
Senior Project Manager
1300 W. Sam Houston Parkway S.,
Suite 220
Houston, TX 77042
Ph: 713-244-2218
Fax: 713-244-2244
sthetford@hoarllc.com

Holder Construction Company

Doug Clough
Senior Project Manager
3333 Riverwood Parkway, Suite 400
Atlanta, GA 30339
Ph: 770-988-3316
Fax: 770-988-3265
dclough@holder.com

Holder Construction Company

Terry Mick
Senior Project Manager
3333 Riverwood Parkway, Suite 400
Atlanta, GA 30339
Ph: 770-988-3000
Fax: 770-988-3265
tmick@holder.com

Hunt Construction

Jack Sovern
Vice President
4099 McEwen, Suite 400
Dallas, TX 75244
Ph: 972-788-1000
Fax: 972-788-1302
jsovern@huntconstructiongroup.com

Hunt Construction

Brandon Rudloff
Project Engineer
4099 McEwen, Suite 400
Dallas, TX 75244
Ph: 972-788-1000
Fax: 972-788-1302
brudloff@huntconstructiongroup.com

Infinity Construction Services, LP

Buck Blevins
Business Development Manager
622 Commerce Street
Clute, TX 77531
Ph: 979-230-2625
Fax: 979-265-6794
bblevins@infinitycs.us

Infinity Construction Services, LP

Chris Seymour
Area Construction Manager
622 Commerce Street
Clute, TX 77531
Ph: 979-230-2434
Fax: 979-265-6794
cseymour@infinitycs.us

J.E. Dunn South Central

Bob Flowers '80
Assistant Vice President
3500 South Gessner, Suite 200
Houston, TX 77063
Ph: 713-353-6229
Fax: 713-353-6298
bob.flowers@jedunn.com

J.E. Dunn South Central

Gregg Lynch
President & CEO
3500 South Gessner, Suite 200
Houston, TX 77063
Ph: 713-353-6207
Fax: 713-353-6298
gregg.lynch@jedunn.com

Jacobs

Gerson Acosta
Project Manager
5995 Rogerdale Road 77072
Houston, TX 77052-3495
Ph: 501-779-2697
Fax: 501-372-3593
gerson.acosta@jacobs.com

James R. Thompson, Inc.

James R. Thompson
President
2929 Carlisle, # 300
Dallas, TX 75204
Ph: 214-871-2424
Fax: 214-871-2458
jim@jrtconstruction.com

James R. Thompson, Inc.

Ryan Thompson
Project Manager
2929 Carlisle, # 300
Dallas, TX 75204
Ph: 214-871-2424

Fax: 214-871-2458
ryan@jrtconstruction.com

Joeris General Contractors, Ltd.

Gary Joeris
President
1390 E. Bitters Road
San Antonio, TX 78216
Ph: 210-494-1638
Fax: 210-494-1639
gjoeris@joeris.com

Joeris General Contractors, Ltd.

Helen Keaton
Sr. Project Manager
1390 E. Bitters Road
San Antonio, TX 78216
Ph: 210-494-1638
hkeaton@joeris.com

KBR

David Trevino
Engineering Project Manager
601 Jefferson Street
Houston, TX 77002
Ph: 713-753-2000
david.trevino@kbr.com

Key Construction Texas, LLC

Steve Whitcraft
Vice President & General Manager
3960 Sandshell Drive
Fort Worth, TX 76137
Ph: 817-306-7979
Fax: 817-306-7975
stwhitcraft@keyconstruction.com

Key Construction Texas, LLC

Ted Sena
Vice President of Preconstruction
3960 Sandshell Drive
Fort Worth, TX 76137
Ph: 817-306-7979
Fax: 817-306-7975
tdsena@keyconstruction.com

Kiewit Texas Construction, L.P.

Tom Thorn
Sponsor
13119 Old Denton Road
Fort Worth, TX 76177
Ph: 817-337-7000
Fax: 817-337-7001
tom.thorn@kiewit.com

Kiewit Texas Construction, L.P.

Chad Jones
District Engineer
13119 Old Denton Road
Fort Worth, TX 76178
Ph: 817-337-7000
Fax: 817-337-7001
chad.jones@kiewit.com

Knife River

Bill Thomas
President
P.O. Box 674
Bryan, TX 77806
Ph: 979-361-2900

Fax: 979-361-2920
bill.thomas@kniferiver.com

Knife River

Keith Pierson
Estimating Manager
P.O. Box 674
Bryan, TX 77806
Ph: 979-361-2900
Fax: 979-361-2920
keith.pierson@kniferiver.com

Lago Builders, Inc.

Mike Niefert
Director of Business Development
9737 Great Hills Trail, # 340
Austin, TX 78759
Ph: 512-267-0702
Fax: 512-267-7302
miken@lagobuilders.com

Lago Builders, Inc.

JD Burk
Operations Manager
9737 Great Hills Trail, # 340
Austin, TX 78759
Ph: 512-267-0702
Fax: 512-267-7302
jdburk@lagobuilders.com

Ledcor Construction

Jimmy Byrd
President
6405 Mira Mesa Blvd., Suite 100
San Diego, CA 92121
Ph: 858-566-6030
Fax: 858-566-1003
jimmy.byrd@ledcor.com

Ledcor Construction

Trey Herron
1701 North Collins Blvd., Suite
3200
Richardson, TX 75080
Ph: 469-995-2500
Fax: 469-995-2505
trey.herron@ledcor.com

LETOSOS Company

James Letsos
President
P.O. Box 36927
Houston, TX 77236
Ph: 713-783-3200
Fax: 713-972-7880
jletsos@letsos.com

Linbeck Group, L.P.

Chuck Greco
President/CEO
3810 West Alabama
Houston, TX 77027
Ph: 713-966-5893
Fax: 713-966-5891
chuck_greco@linbeck.com

Lyda Swinerton Builders, Inc.

W.J. Dysart
President
12400 Highway 281 North, Suite

200
San Antonio, TX 78216
Ph: 210-684-1770
Fax: 210-684-1859
jldysart@lydaswinerton.com

Lyda Swinerton Builders, Inc.

Leland Rocchio
Business Development Manager
12400 Highway 281 North, Suite
200
San Antonio, TX 78216
Ph: 210-684-1770
Fax: 210-684-1859
lrocchio@lydaswinerton.com

Manhattan Construction Company

Ron Garrett
Project Executive
2120 Montrose Blvd.
Houston, TX 77006
Ph: 713-529-0000
Fax: 713-526-9176
rgarrett@manhattanconstruction.com

Manhattan Construction Company

Steve Cannon
Human Resources Manager
2120 Montrose Blvd.
Houston, TX 77006
Ph: 713-529-0000
Fax: 713-526-9176
scannon@manhattanconstruction.com

Marek Brothers Systems, Inc.

Stan Marek
Chief Executive Officer
3539 Oak Forest Drive
Houston, TX 77018
Ph: 713-586-3072
Fax: 713-681-4614
stanmarek@marekbros.com

Marek Brothers Systems, Inc.

Mike Holland
Houston Division President
3539 Oak Forest Drive
Houston, TX 77018
Ph: 713-586-3066
Fax: 713-681-6540
mikeholland@marekbros.com

Erdman, A Cogdell Spencer

Company
Bill Peel
Executive Vice President & Chief
Operations Officer
P.O. Box 44975
Madison, WI 53744-4975
Ph: 608-410-8002
Fax: 608-410-8502
bpeel@erdman.com

Erdman, A Cogdell Spencer

Company
Allen Hadden
Regional Construction Manager
3001 Summit Avenue, Suite 200

Plano, TX 75074
Ph: 972-767-1120
Fax: 972-881-0314
ahadden@erdman.com

McCarthy
Chuck Shive
Senior Estimator
14131 Midway Road, Suite 630
Addison, TX 75001-3658
Ph: 972-991-5500
Fax: 972-991-9249
cshive@mccarthy.com

McCarthy
Gary Akin
Vice President & Project Director
14131 Midway Road, Suite 630
Addison, TX 75001-3658
Ph: 972-991-5500
Fax: 972-991-9249
gakin@mccarthy.com

MEDCO Construction, LLC
Chris Robinson
Vice President
2625 Elm Street, Suite 216
Dallas, TX 75226
Ph: 214-820-2492
Fax: 214-820-4289
chrirobe@baylorhealth.edu

MINC, L.P.
Bill O'Dwyer
President
1401 T.I. Blvd.
Richardson, TX 75081
Ph: 214-575-9600
Fax: 972-231-9494
bodwyer@minc.com

MINC, L.P.
Dennis Cowen
Executive Vice President
1401 T.I. Blvd.
Richardson, TX 75081
Ph: 214-575-9600
Fax: 972-231-9494
dcowen@minc.com

Mustang Process & Industrial, Inc.
John W. Dalton
C.O.O.
16001 Park Ten Place
Houston, TX 77084
Ph: 281-206-6993
Fax: 281-206-6074
john.dalton@mustangeng.com

Natgun Corporation
Robert Walsh
410 East Trinity Blvd.
Grand Prairie, TX 75050
Ph: 972-823-3300
Fax: 972-823-3333
bwalsh@natgun.com

Opus West Construction Corporation, Inc.
Scott DePauw

Project Manager
15455 N. Dallas Parkway, Ste. 400
Addison, TX 75001-3658
Ph: 972-392-8817
Fax: 972-392-8838
scott.depauw@opuswest.com

Opus West Construction Corporation, Inc.
Monek Smith
Project Manager
15455 N. Dallas Parkway, Ste. 400
Addison, TX 75001-3658
Ph: 972-392-4833
Fax: 972-392-8838
monek.smith@opuswest.com

Orion Construction, L.P.
Leland Bosworth
HR Manager
12550 Fugua Street
Houston, TX 77034
Ph: 713-852-6509
Fax: 713-852-6595
lbosworth@orionmarinegroup.com

Osburn Contractors, Inc.
Dave Osburn
President
1917 Copper Street
Garland, TX 75042
Ph: 917-205-9086
Fax: 972-205-4938
dosburn@osburncontractors.com

PARSONS
Carl Rabenaldt
1900 West Loop South, Suite 400
Houston, TX 77027

Performance Contractors
Matt Villere
Project Manager
2110 FM 523
Freeport, TX 77541
Ph: 979-482-0723
matv@performance-tx.com

Performance Contractors
Jacob Traylor
Project Coordinator
2110 FM 523
Freeport, TX 77541
Ph: 979-482-2911
jacobt@performance-tx.com

Perry Homes
Todd Chachere
Executive Vice President
P.O. Box 34306
Houston, TX 77234
Ph: 713-947-1750
Fax: 713-944-9106
chacheret@perryhomes.com

Pogue Construction
Ben Pogue
Vice President of Operations
405 Interchange Street
McKinney, TX 75071
Ph: 972-529-9401
Fax: 972-529-9406
ben@pogueconstruction.com

Ph: 972-529-9401
Fax: 972-529-9406
ben@pogueconstruction.com

Pogue Construction
Nicole Vertal
Director of Human Resources
405 Interchange Street
McKinney, TX 75071
Ph: 972-529-9401
Fax: 972-529-9406
nicole@pogueconstruction.com

Polk Mechanical Company
Fran McCann
Vice President
2425 Dillard Street
Grand Prairie, TX 75051
Ph: 972-339-1200
Fax: 972-339-1552
fran.mccann@polkmechanical.com

Polk Mechanical Company
Yancey Jones
Vice President
2425 Dillard Street
Grand Prairie, TX 75051
Ph: 972-339-1364
Fax: 972-339-1564
yancey.jones@polkmechanical.com

Ramming Paving, Ltd.
Doug Wilcox
EHS Director
16409 Bratton Lane
Austin, TX 78728
Ph: 512-687-0451
Fax: 512-251-3907
doug@rammingpaving.com

Ramming Paving, Ltd.
Ben Carroll
V.P. San Antonio Operations
11958 Schaefer Road
Cibolo, TX 78108
Ph: 210-531-0200
Fax: 210-945-8971
ben@rammingpaving.com

RBR Construction, Inc.
Lee Evans
Project Manager
P.O. Box 550
Weatherford, TX 76086
Ph: 817-341-1467
Fax: 817-341-0969
levans@rbrconstruction.com

RBR Construction, Inc.
Danny Ringo
President
P.O. Box 550
Weatherford, TX 76086
Ph: 817-341-1467
Fax: 817-341-0969
danny@rbrconstruction.com

Reytec Construction Resources, Inc.
Thomas "Rusty" Pena
Vice President
1901 Hollister Street
Houston, TX 77080
Ph: 713-957-4003
Fax: 713-681-0077
rusty@reytec.net

Reytec Construction Resources, Inc.
Gregg T. Reyes
President, CEO
1901 Hollister Street
Houston, TX 77080
Ph: 713-957-4003
Fax: 713-681-0077
gregg@reytec.net

Robins & Morton
Michael Corwin
Project Manager
17300 Preston Road, Suite 150
Dallas, TX 75252
Ph: 214-438-3780
Fax: 214-438-3790
mcorwin@robinsmorton.com

Rogers-O'Brien Construction Company
Preston McAfee
President
1901 Regal Row
Dallas, TX 75235
Ph: 214-962-3000
Fax: 214-962-3001
pmcafee@rogers-obrien.com

Rogers-O'Brien Construction Company
Cary Hughes
V.P. Operations
1901 Regal Row
Dallas, TX 75235
Ph: 214-962-3000
Fax: 214-962-3001
caryh@rogers-obrien.com

Rosenberger Construction
Steve Salverino
Vice President
One Sugar Creek Center Blvd., Suite 400
Sugar Land, TX 77498
Ph: 281-207-0700
Fax: 281-207-0707
ssalverino@rosenbergerconstruction.com

Royal Seal Construction, Inc.
K. Eugene Colley
President
124 McMakin Road
Bartonville, TX 76226
Ph: 817-491-6400
Fax: 817-491-6401
gene@royalseal.com

Royal Seal Construction, Inc.
Scott Colley
124 McMakin Road
Bartonville, TX 76226
Ph: 817-491-6400
Fax: 817-491-6401
scott@royalseal.com

Rudolph & Sletten
Irene Livingston
Sr. Recruiter
1600 Seaport Blvd., Suite 350
Redwood City, CA 94063
Ph: 650-216-3729
Fax: 650-599-9512
irene_livingston@rsconst.com

Rudolph & Sletten
Robert Stokes
Project Executive
1504 Eureka Road, Suite 200
Roseville, CA 95661-3058
Ph: 916-781-8001
Fax: 916-781-8002
robert_stokes@rsconst.com

S&B Engineers & Constructors, Ltd.
Warren Adamson
Manager of Construction Services
7825 Park Place Blvd.
Houston, TX 77087
Ph: 713-845-4828
Fax: 713-640-6650
wgadamson@sbec.com

S&B Engineers & Constructors, Ltd.
J.D. Slaughter
Vice President - Business Development
7825 Park Place Blvd.
Houston, TX 77087
Ph: 713-845-4829
Fax: 713-640-6691
jdslaughter@sbec.com

Satterfield & Pontikes Construction
Richard Palmer
Chief Estimator
6220 North Beltline Road, Suite 200
Irving, TX 75063
Ph: 972-753-0342
Fax: 972-753-1326
richard@satpon.com

Satterfield & Pontikes Construction
John Marshall
Vice President
11000 Equity Drive, Suite 100
Houston, TX 77041
Ph: 713-996-1302
jmarshall@satpon.com

SEDALCO Construction Services
Russ Garrison
Vice President
2554 East Long Avenue
Fort Worth, TX 76137
Ph: 817-831-2245
Fax: 817-831-2248

rgarrison@sedalco.com

SEDALCO Construction Services

Marc Spiegel
Project Manager
2554 East Long Avenue
Fort Worth, TX 76137
Ph: 817-831-2245
Fax: 817-831-2248
mspiegel@sedalco.com

Skanska USA Building, Inc.

Keith Sitzman
Project Manager
18615 Tuscan Stone, Suite 245
San Antonio, TX 78258
Ph: 210-301-7100
Fax: 210-301-7101
keith.sitzman@skanskausa.com

Skanska USA Building, Inc.

Russ McLeod
General Superintendent
2347 Wyoming Street
San Antonio, TX 78203
Ph: 210-223-5597
Fax: 866-908-8975
russ.mcleod@skanska.com

Spaw Maxwell

Steve Mechler
President
4321 Directors Row
Houston, TX 77092
Ph: 713-346-0944
Fax: 713-346-0938
mechler@spawmax.com

Spaw Maxwell

Leslie Martinez
Human Resources Coordinator
4321 Directors Row
Houston, TX 77092
Ph: 713-346-0944
Fax: 713-346-0938
martinez@spawmax.com

SpawGlass

Fred D. Raley
President/CEO
9331 Corporate Drive
Selma, TX 78154
Ph: 210-651-9000
Fax: 210-651-4455
fred.rale@spawglass.com

SpawGlass

Michael Emmons
Sr. Vice President & Regional
Manager
13800 West Road
Houston, TX 77041
Ph: 281-970-5300
Fax: 281-970-5305
michael.emmons@spawglass.com

Standard Mechanical Systems

Michael Alaimo
Senior Project Manager
10757 Cutten Road, Building 4

Houston, TX 77066
Ph: 832-249-1660
Fax: 832-249-1661
michaela@
standardmechanicalsystems.com

Standard Mechanical Systems

Mark Westbrook
President
10757 Cutten Road, Building 4
Houston, TX 77066
Ph: 832-249-1660
Fax: 832-249-1661
markw@
standardmechanicalsystems.com

Standard Pacific Homes

David Matlock
San Antonio Division President
3522 Paesano's Parkway, Suite 100
San Antonio, TX 78231
Ph: 210-408-4600
Fax: 210-408-4630
dmatlock@stanpac.com

Standard Pacific Homes

Jay McLunkin
3522 Paesano's Parkway, Suite 100
San Antonio, TX 78231
Ph: 210-408-4600
Fax: 210-408-4630
jmcjunkin@stanpac.com

SUNDT Construction, Inc.

David Flemming
Vice President
4425 West Airport Freeway, Suite
473
Irving, TX 75062
Ph: 972-258-0500
Fax: 972-261-0010
dflemming@sundt.com

TectaAmerica Corp.

John Ozburn
VP Human Resources
5215 Old Orchards Road, Suite 880
Skokie, IL 60077
Ph: 847-581-3876
Fax: 847-581-3880
jozburn@tectaamerica.com

Tellepsen Builders, L.P.

Guy Cooke
Project Executive
777 Benmar, Suite 400
Houston, TX 77060
Ph: 281-272-7916
Fax: 281-272-7371
gcooke@tellepsen.com

The Hanover Company

Howard Dyer-Smith
President - Construction
5847 San Felipe, Suite 3600
Houston, TX 77057
Ph: 713-267-2100
Fax: 713-267-2121
hdyersmith@hanoverco.com

The Hanover Company

Chris Broussard
Project Executive
5847 San Felipe, Suite 3600
Houston, TX 77057
Ph: 713-267-2100
Fax: 713-267-2121
cbroussard@hanoverco.com

Thos S. Byrne

Lee Howell
Senior Estimator
3100 West 7th Street, Suite 200
Fort Worth, TX 76107
Ph: 817-335-3394
Fax: 817-877-5507
lhowell@tsbyrne.com

Thyssen Krupp Elevator

Ross Lampe
Project Manager
2220 Chemsearch Blvd., Suite 100
Irving, TX 75062
Ph: 972-785-0505
Fax: 972-785-0506
ross.lampe@thyssenkrupp.com

Thyssen Krupp Elevator

Tom Sexton
906 South Big Spring
Midland, TX 79701
Ph: 432-683-1488

Tribble & Stephens

Kevin Rosprim
Project Manager
8588 Katy Freeway, Suite 100
Houston, TX 77024
Ph: 713-465-8550
Fax: 713-972-7107
krosprim@tribblestephens.com

Turner Construction Company

Jason Ponce
4263 Dacoma Street
Houston, TX 77092
Ph: 713-840-8441
Fax: 713-840-8365
jponce@tcco.com

Turner Construction Company

Juli Chrispen
4263 Dacoma Street
Houston, TX 77092
Ph: 713-840-8441
Fax: 713-840-8365
jchrispen@tcco.com

Turner Industries Group, LLC

John Golashesky
Vice President & General Manager
3850 Pasadena Blvd.
Pasadena, TX 77503
Ph: 713-470-9012
Fax: 713-477-4846
jgolashesky@turner-industries.com

Turner Industries Group, LLC

John Cameron
Personnel Manger

3850 Pasadena Blvd.
Pasadena, TX 77503
Ph: 713-470-9043
Fax: 713-472-6863
jcameron@turner-industries.com

URS (Washington Group International)

Bill Davis
10550 Richmond Avenue, Suite 150
Houston, TX 77042
Ph: 281-529-7435
Fax: 281-529-3134
Bill.Davis@wgint.com

URS (Washington Group International)

Al Karels
Estimating Manager
10550 Richmond Avenue, Suite 150
Houston, TX 77042
Ph: 281-529-7435
Fax: 281-529-3134
allan.karels@wgint.com

Vaughn Construction

Bill Vaughn
Vice President
2421 Earl Rudder Freeway
College Station, TX 77845
Ph: 979-260-7600
Fax: 979-260-7676
bvaughn@vaughnconstruction.com

Vaughn Construction

Tommy Vaughn
President
10355 Westpark
Houston, TX 77042
Ph: 713-243-8300
Fax: 713-243-8350
tvaughn@vaughnconstruction.com

VCC

Ryan McClendon
Executive Vice President
600 E. Las Colinas Blvd., #1225
Irving, TX 75039
Ph: 214-574-4500
Fax: 214-574-4506
rmcclendon@vccusa.com

VCC

Duane Gilley
Senior Project Manager
600 E. Las Colinas Blvd., #1225
Irving, TX 75039
Ph: 214-574-4500
Fax: 214-574-4506
dgilley@vccusa.com

Veritas Advisory Group

Courtney Warren
Senior Consultant
1601 Elm Street, Suite 3600
Dallas, TX 75201
Ph: 210-720-1995
Fax: 214-720-1984
cwarren@veritasag.com

Veritas Advisory Group

James West
Principal
1601 Elm Street, Suite 3600
Dallas, TX 75201
Ph: 210-720-1995
Fax: 214-720-1984
jwest@veritasag.com

W.S. Bellows Construction Corporation

J.B. Stevenson
CEO & Executive Vice President
P.O. Box 2132
Houston, TX 77252-2132
Ph: 713-680-2132
Fax: 713-680-2614
jstevenson@wsbellows.com

W.S. Bellows Construction Corporation

Steven Imburgia
Vice President
P.O. Box 2132
Houston, TX 77252-2132
Ph: 713-680-2132
Fax: 713-812-2686
simburgia@wsbellows.com

W.W. Webber, LLC

Mitch Beckman
Director of Human Resources
14333 Chrisman Road
Houston, TX 77039
Ph: 281-987-8787
Fax: 281-372-1146
mbeckman@wwebber.com

W.W. Webber, LLC

Katie Simpson
Human Resources Staffing
14333 Chrisman Road
Houston, TX 77039
Ph: 817-479-0216
Fax: 817-479-0134
ksimpson@wwebber.com

WEST Builders

Yohan Paek
Project Manager
301 E. Colorado Blvd., #305
Pasadena, CA 91101
Ph: 626-585-1810
Fax: 626-585-0006
ypaek@buildwest.net

WEST Builders

Bill Hughes
VP Operations
1608 Fourth Street, Suite 120
Berkeley, CA 94710
Ph: 510-525-9378
Fax: 510-525-9336
bhughes@buildwest.net

Weston Solutions, Inc.

Brad Gerken
Director, Facilities & Infrastructure
70 NE Loop 410, Suite 600
San Antonio, TX 78216

Ph: 210-308-4303
 Fax: 210-308-4329
 brad.gerken@westonsolutions.com

Whiting-Turner

Michael Kersey
 Project Manager
 2301 West Plano Parkway, Suite
 104
 Plano, TX 77075
 Ph: 469-429-0800
 Fax: 469-429-0801
 michael.kersey@whiting-turner.com

Wilshire Homes

Brian Lott
 Vice President
 8200 North Mopace, #300
 Austin, TX 78759
 Ph: 512-502-2050
 Fax: 512-231-9020
 blott@wilshire-homes.com

Wilshire Homes

Jennifer McCabe
 Director of Human Resources
 8200 North Mopace, #300
 Austin, TX 78759
 Ph: 512-502-2050
 Fax: 512-338-4163
 jmcabbe@wilshire-homes.com

Zachry Construction Corporation

Rene Garcia
 Director of Commercial
 Construction
 527 Logwood
 San Antonio, TX 78221
 Ph: 210-475-8048
 Fax: 210-475-8503
 garciar@zachry.com

Zachry Construction Corporation

Marty Garza
 Project Executive
 527 Logwood
 San Antonio, TX 78221
 Ph: 210-475-8859
 Fax: 210-475-8503
 garzamj@zachry.com

Zachry Construction Corporation

Paul Avila
 Senior Estimator
 527 Logwood
 San Antonio, TX 78221
 Ph: 210-475-8859
 Fax: 210-475-8503
 pavila@tsbyrne.com

Zachry Construction Corporation

Michelle Moore
 527 Logwood
 San Antonio, TX 78221

Associate Members

ABC – North Texas

Toby Cummings
 8440 Esters Blvd., Suite #120
 Irving, TX 75063
 Ph: 972-580-9102
 Fax: 972-580-9020
 tobycummings@abcnt.org

ABC – Houston

Russell Hamley
 3910 Kirby, Suite 131
 Houston, TX 77098
 Ph: 713-523-6222
 Fax: 713-874-0747
 russell@abchouston.com

AGC - Houston

Jerry Nevlund
 3825 Dacoma Street
 Houston, TX 77092
 Ph: 713-843-3700
 Fax: 713-843-3777
 Jerry.n@agchouston.com

Mechanical Contractors

Association of Texas
 Glenn Rex
 Administrative Vice President
 P.O. Box 680525
 Houston, TX 77268
 Ph: 281-440-4380
 Fax: 281-440-4386
 glenn@mcataxas.org

QUOIN – Chapter of AGC

Raleigh Roussel
 1111 Stemmons Freeway
 Dallas, TX 75229
 Ph: 972-647-0697
 Fax: 972-247-1930
 raleigh@quoin.org

Texas Construction Association

Raymond Risk, Jr.
 602 West 13th Street
 Austin, TX 78701
 Ph: 512-473-3773
 Fax: 512-473-3777
 rrisk@texcon.org

Emeritus Members

Don Jones

4300 Highway 290 East
 Brenham, TX 77833-6909

Jim Marsh

607 West Fox
 Caldwell, TX 77836

Jack Morris

3425 Marquette
 Dallas, TX 75225

Jack Turner

6125 Doe Run Lane
 Brenham, TX 77833-6909

Individual Members

Dwain Bankston

16811 Bridle Oak Drive
 Cypress, TX 77433

Don Baumann

20750 Parkland Drive
 Parker, CO 80138
 Five – Year Member

Alan Bjerke

5906 Dunnaway Crossing
 Allen, TX 75002
 Annual Member

Shane Boscamp

30430 Pickle
 Bulverde, TX 78163
 Lifetime Member

Lisa Buck

2615 Winding Hollow Lane
 Arlington, TX 76006
 Annual Member

Kyle Cook

22610 Arbor Stream Drive
 Katy, TX 77450
 Five – Year Member

Brian Cooper

10412 Joy
 Frisco, TX 75035
 Annual Member

Larry Fickel

1732 Manderley Lane
 Ogden, Utah 84403

Mike Flieller

10204 Chaska CV
 Austin, TX 78739-1474
 Annual Member

Lynn Foster

3506 El James
 Spring, TX 77388
 Five – Year Member

David Freed

10506 Lazy Meadow
 Houston, TX 77065
 Five – Year Member

Michael Garrett

560 Fifth Stree, NW
 Grand Rapids, MI 49504
 Lifetime Member

Robert Gutterez

601 Jefferson Street
 Houston, TX 77002
 Annual Member

Jeff Hagar

2615 49th Stree
 Austin, TX 78731
 Lifetime Member

Thomas D. Hill, Jr.

126 Winding Hollow
 Coppell, TX 75019
 Lifetime Member

Bryan Holmes

6480 Caswell
 Beaumont, TX 77708
 Lifetime Member

Joe Horlen

3137 TAMU
 College Station, TX 77843-3137
 Lifetime Member

Brian Lewis

7821 S. 95th East Ave.
 Tulsa, OK 74133
 Lifetime Member
 Amy Lucas
 3006 Sea Pines Place
 League City, TX 77573
 Annual Member

Benjamin Martin

7015 Quail Wilde
 San Antonio, TX 78250
 Lifetime Member

Richard McCord

13036 Glenside Drive
 Farmers Branch, TX 75234
 Lifetime Member

Gavin McGee

McCormick, McNeel, Edler &
 Williams, LLP
 5909 West Loop South, Suite 550
 Bellaire, TX 77401
 Annual Member

Lynne Meers

(Brown)
 8401 N. Central Expressway, Suite
 225
 Dallas, TX 75225
 Annual Member

Jennifer Moon

2910 Aztec Court
 College Station, TX 77845
 Annual Member

Jack Morris

3425 Marquette
 Dallas, TX 75225
 Lifetime Member

Charles Myers

6936 Teakwood
 Dallas, TX 75240
 Five – Year Member

Ken Norton

1419 Highland Oaks
 Keller, TX 76248
 Five – Year Member

Tom Owens

7 Buckingham Court
 Houston, TX 77024
 Lifetime Member

Neil Platt

14 Heather Bank Place
 The Woodlands, TX 77382
 Lifetime Member

Robert Rayborn

2860 Tynewick Drive
 Roswell, GA 30075
 Lifetime Member

Mike Rosamond

1301 Seminary Ridge
 Garland, TX 75043
 Five-Year Member

Robert Schmidt

15206 CR 908
 Sinton, TX 78387
 Lifetime Member

Elliott Shepherd

3300 Rolling Brook, # 222
 Baytown, TX 77521
 Lifetime Member

John St. John

702 Santa Maria Street
 Sugar Land, TX 77478
 Five- Year Member

Gordon Stewart

1 Whispering Pines
 Magnolia, TX 77354
 Lifetime Member

Charles Ulbricht

803 North Lincoln
 Fredericksburg, TX 78624
 Five – Year Member

Robert Van Cleave

4416 Beverly Drive
 Dallas, TX 75205
 Lifetime Member

Don Weaver

1122 Forest Hills Trails
 Castle Rock, CO 80108
 Lifetime Member

Dan Winn

1805 Summit Court
 Roanoke, TX 76262
 Five – Year Member

Larry Zuber

607 Hasselt Street
 College Station, TX 77845
 Five – Year Member

Attachment B

Summary of employment for 2008 Bachelor of Science Construction Science graduates.

	SPRING 08	SUMMER 08	FALL 08	TOTAL
NUMBER OF GRADUATES	88	60	88	236
NUMBER OF GRADUATES PROVIDING DATA	66	44	44	154
STARTING BASE SALARY**				
Min	\$ 45,000.	\$ 40,000.	\$ 45,000.	\$ 43,333.
Max	\$ 67,400.	\$ 68,000.	\$ 61,000.	\$ 65,467.
Average	\$ 53,592.	\$ 56,161.	\$ 53,834.	\$ 54,529.

** Information on starting salaries for all majors within the College of Architecture at Texas A&M University is available at:
<http://careercenter.tamu.edu/guides/reports/WhoHiresMyMajor/ArchitectureIndex.cfm>



Construction Industry Advisory Council — Budget

TAMU Foundation Construction Industry Advisory Council, 2008 Budget *(approved on October 26, 2007)*

January 1, 2008 – December 31, 2008

Retained Earnings – Foundation	\$ 82,584.31
Retained Earnings – TAMU	\$ 31,000.00
Income	
Corporate Membership Dues	\$ 235,000.00
Individual Membership Dues	\$ 1,000.00
Interest	\$ 5,000.00
Total Income Anticipated	\$ 241,000.00
Total Available Funds	\$ 354,584.31
Expenses	
Student Enrichment	
Student Chapters	\$ 8,000.00
Student Competitions	\$ 20,000.00
Graduation Event	\$ 10,000.00
Annual Banquet	\$ 16,000.00
Research Studies	\$ 20,000.00
Student Scholarships	
Individual Freshman	\$ 25,000.00
Endowed Matching	\$ 60,000.00
Study Abroad	\$ 5,000.00
Departmental Support	
Program Enhancement	\$ 30,000.00
Faculty Development	\$ 20,000.00
New Building Feasibility Study	\$ 20,000.00
CIAC Meeting Expenses	\$ 7,500.00
CIAC Endowment	\$ 75,000.00
Development Fee	\$ 11,750.00
Total Expenses	\$ 328,250.00
Balance	\$ 26,334.31

2008 Student Awards



Outstanding Undergraduate Students:

Spring: Elizabeth Ballew (pictured above, left with Joe Horlen, department head, and Yilmaz Karasulu, assistant professor)

Summer: Marco Campos

Fall: Cory Spaulding

Outstanding Graduate Students:

Spring: Rachael Delino (pictured above, right with Joe Horlen, department head, and Richard Burt, associate professor)

Summer: Mohamad Waseem

Fall: Rajesh Sake

Craftsman Award recipients:

Spring: Clayton Patton (pictured at right with Joe Horlen, department head, and Yilmaz Karasulu, assistant professor)

Summer: Collin Wood

Fall: Ernest Box







Department of Construction Science

College of Architecture ■ Texas A&M University
3137 TAMU, College Station, Texas 77843-3137
979. 845.1017 ■ <http://archone.tamu.edu/cosc/>

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